

UNITING TO **INSPIRE** CHANGE AND **BUILD** THRIVING COMMUNITIES.

United Way of the Lakeshore









2020 UNITED WAY Annual Report







THANK YOU for your continued partnership and leadership support.

2020 was a tough year for everyone in our communities, yet the way you responded to the unprecedented need gives us all hope for a better tomorrow. While we reflect on how much was accomplished, we know there is still more to do. Together we will continue to make an impact. In 2021, let's commit to reach out to our neighbors with understanding for their stories and struggles and find patience to offer grace.

For more than 100 years, United Way has been committed to serving the community through triumphs and challenges. We remain committed to uniting the caring power of the community to help people in need. Here are some highlights of our accomplishments from 2020

• COVID-19 Response Fund. In response to the pandemic, United Way of the Lakeshore and the Community Foundation for Muskegon County created a COVID-19 Response Fund to support nonprofit agencies on the front line serving in Muskegon, Newaygo and Oceana counties. There was a great demand at the beginning of the pandemic for basic needs assistance until federal and state aid was available. More than \$368,000 was donated to this fund, which helped more than 75 programs with food, childcare, healthcare, transportation, cleaning supplies, medical assistance, utility assistance, temporary housing and more.

• Volunteering. United Way of the Lakeshore supports local volunteer efforts in Muskegon. Newaygo and Oceana counties by becoming a hub for agencies, churches and clubs to post their volunteer needs through our software called GetConnected (volunteer. unitedwaylakeshore.org). Volunteers answered the call and helped at various free COVID-19 testing sites with traffic control and registration support, at pantries and food trucks, for the volunteer shopper program and now volunteers are helping with vaccination clinics and senior care packages. During the holidays, volunteers helped local agencies pack meals and sort and distribute gifts for over 2,500 families.

• Day of Caring=Month of Caring. Even with the restrictions of COVID-19, volunteers were able to participate in numerous days of service throughout September. In Muskegon county, fallen veterans were honored by the cleaning of their headstones, a ramp project at Step Up, outdoor beautification at Every Woman's Place and clean-up of the Muskegon Lake watershed. In Newaygo County, 42 volunteers cleaned yards, landscaped and winterized the homes of six seniors throughout the county. In Oceana County, 60 volunteers worked on a variety of Hart Main Street projects and sponsored a food truck to feed hundreds of families.

• 2020 Campaign commitments are still

coming in the door and are predicted to total more than \$2 million. If you have made your pledge already, we thank you! If you have not made a pledge to the 2020 campaign, there is still time! Visit www.unitedwaylakeshore.org/ donate or call the United Way office at (231) 722-3134.

• Agency Funding. Non-profit agencies in Muskegon, Newaygo and Oceana counties were awarded \$1,841,511 for programs that focus on building thriving communities through health, education and financial stability. Muskegon County received \$906,629 for 36 programs; Newaygo County received \$85,796 for 19 programs; and Oceana County received \$55,460 for 13 programs and another \$207,213 was directly designated by our donors. To see a complete list of the programs visit our website at www.unitedwaylakeshore.org/partners.

John Severson

Board Chair

Christine Robere President/CEO

Christine g. Robere

All of our progress in 2020 and over the last 102 years was only possible through the generous support of donors and volunteers like you! On behalf of the United Way Board of Directors and Staff, THANK YOU for choosing to LIVE UNITED by asking how you can help and pay it forward all the time!





EDUCATION: HELPING SINGLE MOM KEEP SON ON TRACK TO SUCCEED

Tory was a 4th-grade student who had missed several days of school, and just as many late arrivals. At the request of the school, Mediation and Restorative Services reached out to the mother to schedule a mediation meeting between her and the school. After introducing everyone, explaining why they were meeting, and how the process would work, the mediator opened the mediation by asking the mom to tell the group one amazing thing about her son. Mom success coach were all surprised to hear about Tory's heart conditions. They were all thrilled to hear how far he had come and wondered if there was anything they should be watching for his health at school. They talked about Tory's amazing smile and his exploits with his best friend at school.

The conversation then naturally flowed to how much Tory missed at school when he wasn't there and what it meant for the other kids in his classroom. Mom needed to call



smiled and paused, "I call him my miracle baby. He was born with heart issues and already has had several surgeries. They told me he wasn't going to make it, and he proved them wrong! He is my miracle baby". The other participants, school staff, and

each day Tory was sick, not just the first day. The conversation turned to their late arrival. Mom revealed the struggles she was having with being a single mother, handling the new baby, and getting Tory ready for school. She talked about her phone being the only

alarm clock for the house, and how if it wasn't charged, they didn't have an alarm. If Tory ever missed the bus, they would call their grandmother to see if she could take him to school, but it didn't always fit in grandma's work schedule. Mom's car needed

Program / Agency Funded (M: Muskegon, N: Newaygo, O: Oceana)	Amount
Youth Mentoring, Big Brothers Big Sisters (M)	\$62,000
Leadership Development, Boy Scouts of America (M,N)	\$13,712
Great Futures, Boys & Girls Club (M)	\$20,000
Great Futures Coalition, Boys & Girls Club (M)	\$5,000
Promise Program, Girl Scouts MI Shore to Shore (M,N,O)	\$10,100
Lights on Afterschool (Orchard View, Whitehall, Montague, & Pathfinders of Muskegon Heights) (M)	\$88,000
2 Gen Tutoring, Read Muskegon (M)	\$10,000
Family Literacy, Read Muskegon (M)	\$20,000
Program Coordinator, Step Up (M)	\$5,000
Advocacy & Outreach, The Arc Muskegon (M)	\$20,000
Newaygo County Imagination Library, NCRESA (N)	\$8,560
TrueMentors, TrueNorth Community Services (N)	\$4,280
College Access, Community Foundation for Oceana County (D) \$5,000
Youth Outreach, Staircase Youth Services	\$2,300
Dolly Parton's Imagination Library Program (M,O)	\$132,282
YMCA Early Learning Center	\$62,500
Childcare Technology Support	\$7,693

some minor, but critical, work done to make her car roadworthy to drive Tory safely to school.

The success coach lept into action and helped the family get into a program to fix the car. She also bought the family an additional plugin alarm clock to help with getting Tory up for school. As the meeting was getting ready to end, the principal reminded Mom that she could check on absences but also grades and project assignments in Power School. Mom didn't know what Power School was, so the principal scooted a chair next to her and helped her set up her phone right on the spot, and showed her how to navigate the system. As the mediation ended, the Principal said to Mom, "We miss Tory when he's not there." The Mom smiled back and said that she would make sure he was there. Mediation gave Mom and the school a chance to put action with those words and to build a relationship that, with luck and hard work, will bring that Miracle Baby to graduation and beyond.

INCOME: A ROOF OVER THEIR HEADS

The Eviction Prevention Program allows families the relief of stable housing and allows children to stay in their school and close to family and friends. Sarah is a recipient of this program. She is a single mother of three boys, was employed at a local manufacturer, and going to medical school. Sarah was nearly finished with schooling and was soon about to be able to provide better for her new children but lost her job due to COVID. She then was facing possible eviction that prevented Sarah from this advancement. Sarah entered the EPP program, and was

presented a new job opportunity in her field of study, and things were looking up. Due to Sarah's lack of income and with the start of new employment, Sarah was eligible for the MSHDA "Emergency Shelter Grant". This grant helped Sarah become current on her rent! This program has helped keep a roof over their heads as Sarah transitions to completing her schooling and new profession. The EPP program is essential to our community to keep hard working families just like Sarah in their homes. It has been a proven life changer for our families!



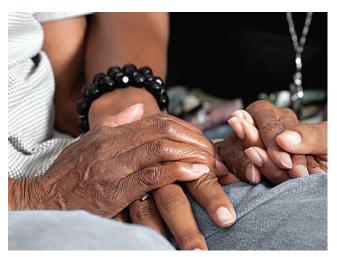
Iniative and/or Collaboration	Invested Amount
Focused Care Dollars	\$3,200
Christmas Programming	\$3,648
COVID Response Fund	\$353,245
Donor Designations to External Programs	\$154,100
Donor Designations to Internal Programs	\$20,726
AmeriCorps Seniors RSVP	\$117,086
Muskegon Volunteer Center	\$48,000

Program / Agency Funded (M: Muskegon, N: Newaygo, O: Oceana) Amount
Senior Transportation Program, AgeWell Services (M)	\$22,000
Disaster Relief Services, American Red Cross (M)	\$20,000
211 Information & Referral Assistance (M,N,O)	\$65,000
Eviction Prevention, Community enCompass (M)	\$36,000
Housing First, Community enCompass (M)	\$60,000
Housing First, Every Woman's Place (M)	\$46,207
Safe Shelter, Every Woman's Place (M)	\$63,180
Money Works & Volunteer Income Tax Assistance, Goodwill Industries of West Michigan (M,N,O)	\$19,852
Empower Project, Love INC of Muskegon (M)	\$15,000
Emergency Transportation Assistance, Mission for Area People (M)	\$30,000
Emergency Social Services, Salvation Army (M)	\$30,000
Counseling Services, Arbor Circle (N)	\$6,420
Transportation Vouchers, Disability Network of West Michigan (N,O)	\$6,496
Barnett Station, Oceana's Home Partnership/ Channel Ministries (O)	\$5,200
Summer Youth Internship Program, Michigan Works & JMG	\$215,000

HEALTH: LIVING INDEPENDENTLY

The AgeWell Senior Transportation Service is a demand response, door to door, countywide non-emergency medical transportation service for Muskegon County's low-income seniors. Their objective is to allow seniors the ability to age in place and still receive medical care.

"Please share with all of your wonderful employees, volunteers, and donors, how much it means to people like me to have this wonderful service. Without your help, my life would be far more difficult. I began losing my vision several years ago. Then, in 2012, my husband passed on. I'm not ready for assisted living, and now because of you, at the age of 80, I'm able to continue to live independently. I don't know how I would get to my medical appointments without your help. I have no family here, taxi services are incredibly costly, and



imposing on friends and neighbors would be asking too much. The people who schedule my transportation and the volunteer drivers are treasured friends. I've met so many wonderful, caring and interesting people associated with the Senior transportation program. You all are a true blessing to me. God Bless - Sheree.

Program / Agency Funded (M: Muskegon, N: Newaygo, O: Oceana)	Amount
Behavioral Health Services, Catholic Charities West Michigan (M)	\$15,000
Foster Grandparents, Catholic Charities West Michigan (M,N)	\$9,280
Healthy Families, Catholic Charities West Michigan (M,O)	\$50,742
Teen Parent Program, Catholic Charities West Michigan (M)	\$30,000
Children's Advocacy Center, Child Abuse Council of Muskegon County (M)	\$14,700
Court Appointed Special Advocate (CASA), Child Abuse Council of Muskegon County (M)	\$14,700
Prevention Through Education, Child Abuse Council of Muskegon County (M)	\$24,000
Domestic Violence Intervention/Free Legal Aid of Western Michigan (M,N,O)	\$58,204
Balanced & Restorative Justice, Mediation & Restorative Services (M)	\$40,000
Family Mediation, Mediation & Restorative Services (M)	\$7,800
Individual Counseling, Group Therapy, and Recovery Groups, The Hope Project (M)	\$18,000
Dental Care, Volunteer for Dental (M)	\$12,500
Senior Companions, Catholic Charities of West Michigan (N)	\$6,848
Weekend PowerPacks, TrueNorth Community Services (N)	\$8,560
Domestic & Sexual Violence Intervention, Community Overcoming Violent Encounters (COVE) (0)	\$9,600



OVER 101,000 FAMILIES SERVED IN 2020 THROUGH PROGRAM INVESTMENTS!

19,587 called the 211 helpline in 2020 to be connected to services in Muskegon, Newaygo, and Oceana counties.

- 3,950 families connected to housing & shelter
- 2,382 families connected to food resources
- 2,687 families helped to keep utilities on
- 3,737 families connected to financial assistance
- 1,125 families connected to home needs
- 699 families connected to transportation resources
- 2,730 families connected to healthcare & COVID resources
- 283 individuals connected

43,265 families connected to educational programs!

- Over 6,000 children enrolled in the Dolly Parton's Imagination Library
- 5,580 students enrolled in mentorship and leadership development programs
- 19,686 students educated in personal safety protection and human trafficking awareness
- 685 students connected to career training and college access assistance

22,538 families maintained their basic needs!

• 2,509 tax returns filed

10,063 families helped in health based programs!

- 1,327 families connected to domestic violence intervention programs, safe shelter, and counseling
- 929 families received food assistance
- \$144,973 in prescription savings through SingleCare

Over 10,500 volunteer hours logged for our community!

- 4,500 volunteers Lived United by their service in our community
- \$267,015 total value impact of our volunteers



211 - GET CONNECTED. **GET HELP.**

No matter the situation, the specialists at 211 listen, identify underlying problems, and connect people in need with resources and services in their community that improve their lives.



NEW EQUITY WORK!

In July of 2020, United Way of the Lakeshore adopted a new equity statement that will be applied to every aspect of operation at United Way. "We commit to developing racially conscious partnerships and processes that anticipate unintended outcomes and ensure the inclusion of all people we serve, for our community, and our organization." In September, United Way launched a 21 Day Challenge where 5,400 residents spent each day reflecting on a wide variety of topics and how racial disparities, privilege, history, and systematic racism affect our community.

- to mental health/addiction services
- 101 families connected to childcare/education
- 866 families connected to legal services
- 183 families helped in disasters services

• 379 families found

- permanent housing • 4,982 families helped meet their basic needs (transportation, food, utilities, and other needs)
- 97 AmeriCorps Seniors **RSVP** members enrolled
- 250 COVID Frontline Volunteers assisted testing sites, clinics, and with emergency needs.

Flash Stats

- 20,000 faceshields & 700 gallons of hand sanitizer distributed to nonprofits, schools, and childcare centers
- 5,524 individuals connected to COVID **Testing Sites/Vaccination** Clinics
- 108,000 Lbs. of food distributed in local food trucks
- \$163,819 Emergency Food & Shelter Funds invested in local helping programs.
- 2,430 families helped during Holiday Programs
- 475 Senior Care Packages delivered

VIEW PROGRAMS AT: www.unitedwaylakeshore.org







RESPOND, RECOVER, REIMAGINE A YEAR IN COVID-19

RESPOND

• The COVID-Response Fund Launched In Partnership With Local Community Foundations To Meet The Needs of Our Families. This Fund Raised \$367,917 for Mini-Grants To Local Nonprofits, Schools, Children Centers, and Churches. Operations To Expand Safety Operations Around COVID-19.

• Volunteer Center met with other programs across the state to rally local volunteers to meet the influx need at our local nonprofits.

• Over 300 volunteers have signed up for emergency COVID Response volunteering.

• COVID-19 Response Volunteers begin helping with vaccination & testing sites in partnership with the Medical Reserve Corps.

• Oceana County & RSVP Memebers pack senior care kits and distributed to isolated seniors.

RECOVER

Hoteling and Shelter Programs created for frontliners in the medical field who faced COVID. This protected their loved ones at home.
Worked with local shelters, churches, & hotels, to house COVID-Positive homeless patients to stop the spread through our agencies. the Public Health Department, Michigan National Guard, and Michigan Department of Veterans Affairs in hosting Michigan's first COVID Testing Pop Up Clinic at the Muskegon Heights Farmers Market.

• United Way helps partner fund the communication tools for COVID testing and informational resources.

• Dozens of Food Trucks hosted to increase food access needs for our families.

• WZZM 13 Food For Families Campaign helps United Way Partner Pantries.

20,000 Facesheilds, and other PPE distributed to local businesses, agencies, and schools thanks to United Way partner InstaSheild.
211 became the COVID-19 Hotline for the State of Michigan.

REIMAGINE

United Way of the Lakeshore onboards 2 Childcare Navigators to help connect families to childcare while they begin to return to work.
Volunteer Senior Shopping Program Created To Serve Seniors & Those Living With Disabilities Who Could Not Travel To Grocery Stores Or Pantries.
Hosted Dolly Parton's Imagination Library watch parties for families to enjoy from home and read with their little ones.



Total Raised: \$367,917.00

Grantee	Amount
AgeWell Services	\$17,000
Big Brothers Big Sisters	\$5,000
Bizy Botz Kidz Daycare	\$400
Boys & Girls Club	\$3,500
CALL 211	\$2,000
Catholic Charities	\$5,000
City of Hart	\$250
City of Muskegon (CrushCOVID Campaign)	\$1,500
District 10 Health Department	\$2,000
Emergency Needs & Shelter Fund	\$67,690
Every Woman's Place	\$5,000
Family Promise (Hotel Program)	\$16,500
Feeding America	\$7,422
Fremont Area Community Foundation/	
Newaygo County Support Fund	\$11,250
Fresh Coast Alliance	\$5,000
Fruitful Ministries	\$500
Fruitport Christian Reformed Church	\$1,000

· United Way of the Lakeshore aids



(PPE for All Nonprofit Agencies)	\$28,423
Harbor Hospice	\$2,000
Health Project	\$2,000
HealthWest	+_,
(MaskUp Muskegon Website & Marketing)	\$7,500
Herco (Emergency Shelters)	\$7,407
Hospice of Michigan	\$1,000
Kids Food Basket	\$5,000
Latinos Working For A Better Future	\$4,000
Lebanon Lutheran Church	\$5,000
Love INC of Muskegon	\$5,000
MAD House Ministries	
(Transportation for Homeless Youth & Adults)	\$5,000
Men & Ladies of Honor	\$1,000
Michigan Works!	\$1,500
Mission for Area People	\$78,804
Montgomery Inn & Suites (Emergency Housing)	\$459
Muskegon Area Intermediate School District	40.070
(Family Supports)	\$9,378
Muskegon Family Care	\$4,500
Muskegon Heights	\$2,000
Muskegon Rescue Mission	\$10,000
New Jerusalem Missionary Baptist Church	\$4,000
Overcoming Barriers	\$500
Pioneer Resources	\$5,000
Safe Kids West Michigan	\$3,000
The Salvation Army of Muskegon	\$3,000
Samaritas	\$2,500
Senior Resources	\$5,000
Temple United Methodist Church	\$2000
Emergency Housing	\$1,360
Tiny Toes Child Care	\$911
Tree House Child Care	\$4,664
Whitehall District Schools	ÅF 000
(Vaccination & Testing for All Schools)	\$5,000

THANK YOU 2020 LEADERSHIP CIRCLE DONORS!

TOCQUEVILLE Society

ANNUAL GIFT OF \$10,000 OR MORE

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Dr. Frank P. & Marlene H. Marczak Jolene Maressa Eric Maring Jerome Martin John & Jessie Martin Karen Martin Laura Martin Melissa Martin Sheila Mason Paul & Michelle Matz Caleb Mauer Chris & Kayla May Brent McCarthy Nicholas McClain Anonymous David McCrary Anonymous Dr. Jerry & Sandi McDowell Anonymous **Richard McGowen** Karrol McKay Jeff McLaughlin Amber McMullin Jenny McNeill & Cavan Berry Mark McPheron Robert Meacham Anonymous Lynn Meeuwenberg Ann Marie Meisch Lauren & Jared Meldrum Stacy Mellema **Cindy Meloche** Robert Mendham Avery Menefee Dr. Susan Meston Janet Meyers Mr. & Mrs. Timothy J. Michalski Jeffrey Miller Kevin Miller Stan Miller Jamie & Autumn Millis Carol Mills Jon Mink Anonymous Gordie Moeller Jill Montgomery Keast Anonymous Jeffery Moore Michael Moore Charles Moran Pablo Moreno Anonymous Anna & Greg Moss Brad Murphy Larry & Theresa Murphy Steve & Maureen Mussman Anonymous John Nekic Dale K. Nesbary, Ph.D. Anonymous Brent Newville Jodi Nichols Jackie Niemiec Anonymous Randall Norden John Norton Michael Nousain Jeff Oberlin Bill & Erin O'Brien Eileen O'Brien Charles & Judy O'Brien William O'Grady Olmstead Family Kenny Olsen Anonymous Scott O'Neil Ray & Karen Panozzo Marie Parker Dee Partenio Susan Patterson Phil & Chris Pearce Eric Pell Daniel Pena Anonymous James & Megan Perreault Gordon & Carol Peterman Chris Peterson Frank Peterson Honorable Gregory Pittman Mark & Vicki Platt William & Stephanie Plough Anonymous Teresa Posthumus Kathryn Potter Kelly & Lisa Powers Suzanne & Jerry Prell Lisa Price John & Michelle Pridnia Michelle Primmer Toni Pruitt Kevin Putkamer Angelique Quinn Tom Quinn Thomas Rabach Warren N. Randall Todd Raymo Josh Reece James Rees Abby Reese Jeffrey Reinhard Michael Reynolds Joyce Rhodes Penny Richards John & Dawn Riley Teresa Ritz Kayleigh Robbins Nancy Robbins Holly Robinson Steve & Lisa Rockwell Gina Roe Susan Rohrbough Angela Rolph Brian & Lori Rosema Donielle Routt Anonymous Cora Russ Jack & Karri Russell Elizabeth Rust Thomas & LuAnn Ruthkoski Randy Sanner Michael & Catherine Saunders Tom Sims & Barbara Saunders Sims

Tom & Kathy Sayles Sharon Scates Julie Schaeffer Anonymous Patricia Scherf John Schilbe Stephen Schiller Carole Schindlbeck Anonymous Emily Schlager Anonymous Anthony & Dawn Schmitt Ed & Patricia Shroeder Jack Schugars Nicole Schumaker Anonymous Dr James & Lisa Schweigert Robert C. Scott Theresa & Rob Seaberg Rev. Sally & David Seith Dorsey Sherman & Joel Smith Ben Sherwood Derek & Keria Shineldecker Anonymous Pamela Shunta Jeff & Evelyn Sills Richard Simmons III John & Wendy Sinicki Holly Sircher Thomas Slater Amy C. Smith Arthur B. Smith Anonymous Anonymous Anonymous Anonymous Penny Smith Ronald & Lisa Smith Patrick Smythe Zack & Angela Sneider Anonymous L. John & Kathleen Snider Lawrence Spataro Holly Spaulding Brian St. Amour Regina Starr David Steinhauer Dr. Gregory Stempky DO Nate Sterling Nicholas Stibitz James Stier Judy & Ted Stojak Dr. Kevin & Therese Stone Dr. Brian & Marisol Stork Stephen & Ruth Stream Scott & Kris Sutton Jeffrey Swihart Susan Syverson Peter L. Takunju Bryce & Marti Tallant The Tarzwell Family Paul Tater **Opaline Taylor** William Taylor, Jr. Maria Tedford Anonymous Paul & Linda Thompson Susan Thumser George & Laura Thurlow Anonymous Nimfa Town Kevin Treptow Tom & Liz Trzaska Dr. Lori Tubbergen Clark Aaron & Lisa Tyler Pastor Bill Uetricht Anonymous Andrew Usik Daniel Vanderberg Tracy Vanderlaan Jennifer VanderStelt Memorial Scott & Charlene Vanderstelt Kory VanDuinen Kenneth Vandyke Doug & Linda VanGills Greg & Wendy VanWoerkom nonymous Thomas & Laura Veihl Robert Veltman Amanda VenHuizen Anonymous Anonymous l evi & Katie Visger Todd & Kristi Visser Katherine Wolthuis John & Phyllis Wahlberg Curtis Walburg Brent & Megan Warren Bret & Michelle Wazny Jarred Webster Dr. Daniel & Nancy Weller Matthew & Erin Werksma Anonymous Mike & Sandy Wernstrom Lavega West Jim Whitcomb Mark & Sally White Eric WiederHoeft Heather Wiegand Lindsey Wiewoira William Wilcox Jr. Anonymous Anthony Willett **Terees Williams** Laurie Wilson Richard Wilson MarvAnn Winsemius **Rick Witham** Patrick & Brenda Wittkopp Michael Wolthuis Doug & Kim Wood Ben Woodrum Floyd Woods Michael Workman Jane Wright Laurie Wright Maureen Wroble Anonymous Brian Yonkman Susan Zack Jessica Zayaz Greg & Christy Zerlaut Kara Zielinski Rose Zornes Dr. Douglas & Jennifer Zwemer

LEADERS

\$1,000 - \$2,499

Tim & Mary Lou Achterhoff Cynthia Ackerman Don & Sharon Aley Rabbi Alan & Anna Alpert Josh Anderson Kyle & Emily Baker Douglas Bard Drs. Adam Bayne EdD & Melissa Bayne DO Amanda Beishuizen Kari Belanger Ryan & Danielle Bennett N. Berry Family Trisha Berus Sally Birkam Dr. David & Karen Booth Matthew & Judy Bosma Lynn Boynton Julia Bratton Drs. Wayne & Nancy Brenneman Mr. John Briggs III & Kathleen Briggs Heather D. Brolick **Richard & Elaine Brothers** Dr. Dana Brvant & Claudia Kerr-Bryant Anonymous Anonymous John & Colleen Buckley Shawn Buckner Patrick Butterfield Mr. Bertie N. & Dr. Susan B. Butts

In Memory of Don and Mary B. Young William Zahrt Bridgette Zappacosta John & Pat Zimmerman Scott & Amy Zonnebelt Andrew Zorn

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WORKPLACE & CORPORATE CAMPAIGNS

Company Roster Name Access Health Access of West MI WZZM Food for Families Acemco Incorporated Action Industrial Supply Co. AD Bos Vending Services ADAC Automotive Adams Heating & Cooling LLC AgeWell Services of West Michigan Air Master Systems AJ Vallier Sons Amazon Smile Foundation Amway Anderson Global, Anderson Express, IAM PM 2848 Anderson Technologies Arbor Circle Corporation Area Community Service Employment & Training Council ACSET Asphalt Paving Inc. AT&T, CWA Local 4034 ATA National Title Group Automatic Spring Products Corp. Baker College of Muskegon Bank of America BASF Beacon Recycling Inc.* Bekins Grand Haven **Benchmark Productions** Big Brothers Big Sisters of the Lakeshore Blue Cross Blue Shield of Michigan Braeburn Wealth Management*** Brickley DeLong, P.C.*** Brilliance Publishing Brunswick Bowling Products, IAM 2597 Byrne Law Office PC Cannon Muskegon Corp.*** **Catholic Charities West** Michigan **Chemical Bank** Child Abuse Council of Muskegon County*** Choice One Bank City of Fremont City of Hart City of Muskegon, SEIU City of North Muskegon*** City of Norton Shores, Local 2559 IAFF* **Clifford Buck Construction** Cole's Quality Foods Inc., IBT 406 Comcast Comerica Bank Community Access Line of the Lakeshore (CALL-211)*** Community enCompass Community Foundation for Muskegon County Community Foundation for Oceana County Congregation B'nai Israel Consumers Energy - Jackson **Consumers Energy Foundation** Consumers Energy, UWUA 103 & 388 Country Dairy, Inc. County of Muskegon, SEIU & IBT 216 CWC Textron Castings, UAW 539* **Davenport University** Disability Network West Michigan District Health Department #10

MEA MEA DTE Energy Foundation DTE Energy, ICWU-C70 i'Move Eagle Alloy Inc.** Independent Bank

Eagle Aluminum Cast Products international Association of Eagle Aluminum Permanent Mold Castings** Eagle Precision Cast Parts Inc.*** Earnest C. Brooks Correctional Facility Ed's Thrift-T Shopping Center Inc., dba Ed's Orchard Market Elan Realty Lakeshore Engineered Protection Systems Ensing's Water Care, Inc. Enterprise Holdings Every Woman's Place* **Excel Propane - Fremont** Excel Propane - Fruitport Excel Propane - Hart ExxonMobil Falcon Corp. Family Health Care, Inc. Federal Express Corp. Fifth Third Bank Fifth Third Foundation | Fifth Third Bank Trustee First General Credit Union* Fremont Area Community Foundation Fremont Insurance Company Fremont Public Schools, MEA Friends of the Hart Area Library Friends of the Shelby Area District Library Fruitport Community Schools, **GE** Aviation Muskegon **General Electric** General Motors Gene's Family Market Gerber Federal Credit Union Gerber Foundation Gerber Life Insurance. a member of Western & Southern Financial Group GHSP - Hart GHSP | A JSJ Business Ginman Tire Company Girl Scouts of Michigan Shore to Shore Goodwill Industries of West Michigan* Gordon Food Service Grand Haven Custom Molding Grand Rapids Public Schools Grand Valley State University Grant Public Schools, MEA Gray & Company, IBT406 Great Lakes Die Cast Greater Muskegon Service League Greenridge Realty H & S Companies*** Hackley Community Care Center Hackley Public Library Hanover Insurance Harbor Hospice Harbor Light Credit Union* Harbor Steel & Supply Co. Hart Area Public Library Hart Lions Club Hart Public School District, Haworth, Inc. Hazekamp's Premier Foods Hennessy's Pub & Whiskey Bar Henry A. Fox Sales Company Hesperia Community Schools, Hines Corporation Holton Public Schools, MEA Honeywell International Hooker DeJong, Inc. Hot Rod Harley-Davidson Howard Miller Howmet Aerospace, UAW 1243 Hungerford Nichols CPA's & Advisors IBEW Local #275 Illinois Tool Works

MFA

Department* Muskegon County Finance & Machinists & Aerospace Management Services Workers International Business Machines IBM** J & M Machine Products J.C. Penney Company, Inc. #2807 Jackson-Merkey Contractors Inc. JP Morgan Chase & Company Kent County Employees Knights of Columbus: Dan Kennedy Council #706 L3Harris, UAW 113 & 1279 Lake Michigan Credit Union Lakeshore Community Labor Council Laketon Township Legal Aid of Western Michigan*** LifeCircles* Light Corporation Linck Insurance Agency, Inc. Link 2 Launch Product Development Lorin Industries³ Macatawa Bank Magna Mirrors - Newaygo MAHLE Industries Manpower Mason-Oceana 911 **Mediation & Restorative** Services*** Meijer Fremont #310, UFCW 951 Meijer Fruitport #232, UFCW 951 Meijer Inc. Meijer North Muskegon #71, **UFCW 951** Meijer Norton Shores #19, UFCW 951* Mercantile Bank of Michigan Mercy Health (SEIU, NUHW, MNA) Mercy Health Lakeshore Campus Oceana Mercy Health Visiting Nurse Service Metal Technologies Ravenna Ductile Iron (RDI) Michigan Spring & Stamping Michigan's Adventure Mid Michigan Community Action Agency Millwrights Local #1102 Mission for Area People (MAP) Modele Consulting Mona Shores Public Schools. MFA** Montague Area Public Schools, MFA Muskegon Area District Library MADI * Muskegon Area First Muskegon Area Intermediate School District** Muskegon Brake & Tire Muskegon Community College, SFIU-MFA* Muskegon Co-Op Federal Credit Union Muskegon Correctional Facility, UAW 6000 Muskegon County - County Clerk* Muskegon County 60th District Court Muskegon County Administration & Board of Commissioners** Muskegon County Airport Muskegon County Circuit Court Muskegon County Convention & Visitors Bureau* Muskegon County Department of Public Works Muskegon County Drain Commissioner***

Muskegon County HealthWest Muskegon County Human Resources*** Muskegon County Juvenile Transition Center Muskegon County MATS Muskegon County Medical Society Muskegon County Probate Court Muskegon County Prosecutor's Office* Muskegon County Public Defender Muskegon County Public Health Dept Muskegon County Register of Deeds* Muskegon County Road Commission Muskegon County Sheriff's Office Muskegon County Treasurer's Office Muskegon County Wastewater Management System Muskegon Family Care Muskegon Heights Public School Academy Muskegon Lakeshore Chamber of Commerce*** Muskegon Public Schools Muskegon Rotary Club Muskegon Surgical Associates Newaygo County Government Newaygo County Mental Health Newaygo County Regional Education Service Agency NC RESA Newkirk Electric Associates Inc. Nexes Realty Inc.*** Nichols** Nieboer Electric North Muskegon Public Schools, MEA Northern Machine Tool Co * Northshore Dental Associates Nowak Machined Products, Inc.** Oakridge Public Schools, MEA* Oceana County Medical Care Facility Orchard View School District, MEA O'Reilly Auto Parts Pacific Floorcare* Padnos - Kent County Padnos - Mason County Padnos - Muskegon County** Padnos - Ottawa County Paragon Die & Engineering Co. Parmenter Law* PayPal Giving Fund Pentwater Boat Parade of Lights Pentwater Public Schools, MEA Perrigo Company Pigeon Hill Brewing Co. Plante Moran Pliant Plastics PNC Bank Pratt & Whitney Component Solutions Inc. President Ford Field Service Council, Boy Scouts of America **Pro-Fab Production** Fabricators, Inc. Quality Tool & Stamping* Radiology Muskegon PLC** Ravenna Public Schools, MEA Raymond James & Associates* Raytheon Technologies RC Productions Inc. Reeths-Puffer Schools, MEA* Rehmann*

Rolar Products Inc. Rotary Club of Hart Michigan Inc. Rycenga Building Center SAF Holland Safe Harbour Counseling SafeBuilt Sand Products Corp. Senior Resources of West Michigan*** Servpro of Muskegon* Shack Enterprises, Inc. Shape Corporation Shelby Public Schools, MEA Shelby State Bank | Gale's Agency Shoreline Insurance Agency, Inc. Shoreline Metal Fabricators Silver Lake Amusements Inc. Soup of the Day Cafe' Spartan Stores, Inc. Spectrum Health SRS Fiberglass Products Stanco Metal Products, Inc. State Farm - Brenda Bouwman State Farm - Jake Tufts Agency State of Michigan, UAW 6000 & AFSCME Steelcase, Inc. Sun Agency, Inc. Sun Chemical Corp. Sytsema Funeral Home Target #2327 The Arc Muskegon** The Huntington National Bank The Norden/Adamczak Investment Group of Raymond James The Nugent Sand Company, Inc.*** The Right Place The Salvation Army-Muskegon Therm-O-Disc. Inc. Tower Laboratories Ltd. Trace Analytical Laboratories. Inc.*** Transnation Title Agency* Tri-Berry, Inc. Tyler Sales Company, Inc.* United Parcel Service, IBT 406*** United Steel Workers #279 US Bank Varnum, LLP Volunteer for Dental W.K. Kellogg Foundation Wadel Stabilization, Inc. Walgreens Drug Stores Walker, Fluke & Sheldon, PLC Walkerville Well Drilling Walmart Supercenter #1791 Walmart Supercenter #2238 Warner Norcross + Judd** Webb Chemical Service Corp.*** West Michigan Building & **Construction Trades Council** West Michigan Plumbers Fitters UA Local #174*** West Michigan Shoreline **Regional Development** Commission WMSRDC** West Michigan United Labor West Michigan Works! West Shore Bank White Cloud Public Schools White Insurance Agency Whitehall District Schools, MFA Wolverine Worldwide Women Who Care - Muskegon Women Who Care - Oceana Women's Division Chamber of Commerce

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Vice Chair - Martha Gabrielse, Retired, JP Morgan Chase

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Thank you to all of our workplace donors!

Revel

*** Gold 60-100% Participation; ** Silver 40-59% Participation; * Bronze 20-39% Participation.

Muskegon County Equalization

TOP GIVING ACCOUNTS

Muskegon

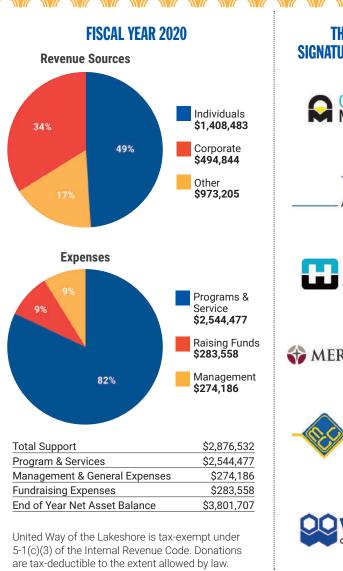
DTE Energy Foundation, ICWU-C70 Howmet Aerospace, UAW 1243 Mercy Health, SEIU-NUHW-MNA Cannon Muskegon Corp. Nichols Consumers Energy, UWUA 103 & 388 Muskegon Area ISD County of Muskegon, SEIU, IBT 214 & **AFGE 778** Meijer, UFCW 951 Quality Tool & Stamping Webb Chemical Service Corp. CWC Textron, UAW 539 Nowak Machined Products, Inc. Muskegon Community College, SEIU-MEA Eagle Alloy Inc.

Newaygo

Gerber Life Insurance, a member of Western & Southern Financial Group Fremont Insurance Company Gerber Federal Credit Union Meijer Magna Mirrors Family Health Care White Insurance Agency Spectrum Health Gerber Memorial District #10 Health Department Newaygo County Mental Health

Oceana

Gray & Company, IBET 406 Community Foundation for Oceana County Shelby State Bank - Gale's Agency GHSP - Hart The Country Dairy The Richard M. Schulze Family Foundation Shelby Public Schools Mercy Health - Lakeshore Campus Women Who Care - Oceana Rotary Club of Hart Michigan Pentwater Public Schools West Shore Bank



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CHARITY

Community

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