

Jessica Mohr

From: Jessica Mohr
Sent: Wednesday, November 15, 2023 8:06 AM
To: Charitable Trust, Attorney General
Subject: AG No. 5524 United Way of Lakeshore 2022 Renewal
Attachments: United Way of the Lakeshore 2023 License to Solicit.pdf

Jessica Mohr

Manager | Firm-Wide Advisory & Tax PSG Liaison

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Rehmann

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CTS - 02

AUTHORITY 1975 PA 169

PENALTY: civil, criminal

State of Michigan

Department of Attorney General

RENEWAL SOLICITATION FORM

This renewal reports on the tax year beginning 1/1/22 and ending 12/31/22

Full legal name of organization (as on file with your State's Corporations Agency) United Way of the Lakeshore		
All other names (must be on file as an assumed name with your State's Corporations Agency)		
Attorney General File Number 5524	Telephone number 231-722-3134	Fax number 231-722-3137
Employer Identification Number (EIN) 38-1426895	Organization email address unitedwaylakeshore.com/contactus	Organization website unitedwaylakeshore.org

All questions must be answered. Provide additional sheets if necessary.

1. Organization addresses – **Any address changes? If no, move to question 2.** Yes No
- A. Street address of principal office. If you do not have a principal office, provide the name and address of the person having custody of the financial records. ☐ ☒
- _____
- B. Organization mailing address, if different.
- _____
- C. Provide the address of all other offices in Michigan (include separate sheet if more than one).

2. Has there been a change in the organization's purposes? **If no, move to question 3.** **Yes** **No**
If yes, summarize current purposes in an attachment, 50 words or less. ☐ ☒

3. You **must** designate a resident agent **physically located in Michigan** authorized to receive official mail sent to your organization. Registration **will not** be approved without this information. Cannot be the name of the organization itself.

Name or Registered Agent Company: Christine Robere

Address (Michigan street address, not PO box): 31 E. Clay Avenue, Muskegon, MI 49443

4. Methods of solicitation. Check all that apply.

☒ Mail ☐ Telephone ☐ Website ☐ None ☒ Other (specify) Personal Contact, Email, Special Events, Newspapers

5. Has there been a change in the organization's tax status since your last filing? Yes No
☐ ☒
- If no, move to question 6.** If yes, explain on a separate attachment.

6. Has the organization engaged a professional fundraiser (PFR) for Michigan fundraising activity for either the financial accounting period reported above or the current period? **If no, move to question 7; if yes, complete Attachment A.**
- Yes ☐ No ☒

7. **Since your last registration**, has the organization or any of its officers, directors, employees, or fundraisers:
- | | Yes | No |
|--|-----------------------|----------------------------------|
| A. Been enjoined or otherwise prohibited by a government agency/court from soliciting? | <input type="radio"/> | <input checked="" type="radio"/> |
| B. Had its solicitation registration or license denied or revoked by any jurisdiction | <input type="radio"/> | <input checked="" type="radio"/> |
| C. Been the subject of a proceeding regarding any license, registration, or solicitation? | <input type="radio"/> | <input checked="" type="radio"/> |
| D. Entered into a voluntary agreement of compliance with a government agency or in a case before a court or administrative agency? | <input type="radio"/> | <input checked="" type="radio"/> |

If any "yes" box is checked, provide a complete explanation in an attachment.

8. All organizations **MUST** report on their most recently completed financial accounting period. If your contributions are over \$300,000 you may need audited or reviewed financial statements; if unsure, or if required and an audit or review has not yet been completed, see **Attachment B**. Check the box to indicate the type of return filed with the IRS and include a copy – registration will not be approved without a copy of your IRS return. **If not yet completed, request an extension rather than attempting an incomplete registration.**

- ☒ **Form 990 or 990-EZ** - Provide a copy of the return. Do not include Schedule B.
- ☐ **Form 990-PF** - Provide a copy of the Form 990-PF. Enter the amount the organization spent directly on its charitable program here: \$_____
- ☐ **Files Form 990-N**. Total Revenue: \$_____ (if more than \$50,000 – see IRS guidance)
- Note:** If you file a 990-N, you must provide directors on a separate attachment. Michigan organizations require at least 3 directors.
- ☐ **Included in IRS group return**. Provide a copy of the group return and the chart in **Attachment C**.
- ☐ **Other reason**. Explain and provide the chart in **Attachment C**: _____
-

9. Do you have chapters in Michigan that are to be included in the solicitation registration? **Yes** **No**
- If no, go to question 10. If yes, complete Attachment C.** Note: If you have offices in Michigan with no separate reporting or filing requirements with the IRS, answer "no."
- ☐ ☒
-

10. I certify that I am an authorized representative of the organization and that to the best of my knowledge and belief the information provided, including all accompanying documents, is true, correct, and complete. False statements are prohibited by MCL 400.288(1)(u) and MCL 400.293(2)(c) and are punishable by civil and criminal penalties.

Print name: Christine Robere Title: President Date: 10/24/23

- ☒ **Check here if you would like to request an automatic 5-month extension for this renewal (this will not be reflected in your registration document but can be verified online on our website at mi.gov/charity). If you routinely ask the IRS for a filing extension, please check this box. Do not use this form to request an extension of your previously issued registration. Instead, email your request to ct_email@michigan.gov.**
-

THIS IS A PUBLIC RECORD, COPIES OF WHICH ARE SENT, UPON REQUEST, TO ANY INTERESTED PERSON.

United Way
of the
Lakeshore,
Inc.

United Way
of the Lakeshore



Years Ended
December 31,
2022 and 2021

Financial
Statements

Rehmann

UNITED WAY OF THE LAKESHORE, INC.

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INDEPENDENT AUDITORS' REPORT

June 23, 2023

Board of Directors
United Way of the Lakeshore, Inc.
Muskegon, Michigan

Opinion

We have audited the accompanying financial statements of ***United Way of the Lakeshore, Inc.*** (the "Organization"), which comprise the statements of financial position as of December 31, 2022 and 2021, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements (the "financial statements").

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of ***United Way of the Lakeshore, Inc.*** as of December 31, 2022 and 2021, and the changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Independent Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.



In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Independent Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Rehmann Lohman LLC

UNITED WAY OF THE LAKESHORE, INC.

Statements of Financial Position

	December 31	
	2022	2021
ASSETS		
Cash and cash equivalents	\$ 683,138	\$ 1,264,732
Investments	412,214	-
Certificates of deposit	-	116,684
Accounts receivable	9,907	12,430
Pledges receivable, net of allowance for uncollectible pledges of \$286,341 (\$157,012 for 2021)	965,314	761,258
Prepaid expenses	7,704	7,622
Beneficial interest in assets held by others	817,296	996,194
Net property and equipment	808,795	837,594
Total assets	<u>\$ 3,704,368</u>	<u>\$ 3,996,514</u>
LIABILITIES AND NET ASSETS		
Liabilities		
Allocations and designations payable	\$ 225,739	\$ 166,964
Accounts payable	39,288	65,213
Total liabilities	<u>265,027</u>	<u>232,177</u>
Net assets		
Without donor restrictions		
Net investment in property and equipment	808,795	837,594
Designated for beneficial interest in assets held by others	817,296	996,194
Designated for building fund	155,991	108,249
Undesignated	558,252	933,621
Total net assets without donor restrictions	2,340,334	2,875,658
With donor restrictions	1,099,007	888,679
Total net assets	<u>3,439,341</u>	<u>3,764,337</u>
Total liabilities and net assets	<u>\$ 3,704,368</u>	<u>\$ 3,996,514</u>

The accompanying notes are an integral part of these financial statements.

UNITED WAY OF THE LAKESHORE, INC.

Statements of Activities

	Year Ended December 31, 2022		
	Without Donor Restrictions	With Donor Restrictions	Total
Public support, revenue and gains (losses)			
Gross campaign results (2019/2020)	\$ 141,918	\$ -	\$ 141,918
Gross campaign results (2020/2021)	844,110	-	844,110
Prior year gross campaign results released from restrictions	1,110,913	(1,110,913)	-
Prior year gross capital campaign results released from restrictions	-	-	-
Total campaign results (2019-2021)	2,096,941	(1,110,913)	986,028
Less: donor designations	(166,964)	166,964	-
Less: provision for uncollectible pledges	(184,226)	94,933	(89,293)
Net prior years' campaign revenue	1,745,751	(849,016)	896,735
Current year gross campaign results	-	1,388,375	1,388,375
Less: donor designations	-	(225,738)	(225,738)
Less: provision for uncollectible pledges	-	(89,293)	(89,293)
Net current year campaign revenue	-	1,073,344	1,073,344
Designations from other United Ways	162,483	-	162,483
Other grant revenue	626,212	50,000	676,212
Paycheck Protection Program forgiveness (Note 11)	-	-	-
Net assets released from restrictions	64,000	(64,000)	-
Total public support	2,598,446	210,328	2,808,774
Service fees	-	-	-
Net investment (loss) income	(206,183)	-	(206,183)
Lease income	79,541	-	79,541
Other	124,593	-	124,593
Total public support, revenue and gains (losses)	2,596,397	210,328	2,806,725
Expenses			
Program services			
Community impact	2,101,922	-	2,101,922
Promoting volunteerism	205,419	-	205,419
Human service center	103,920	-	103,920
Total program services	2,411,261	-	2,411,261
Support services			
Fundraising	414,306	-	414,306
Management and general	306,154	-	306,154
Total supporting services	720,460	-	720,460
Total expenses	3,131,721	-	3,131,721
Change in net assets	(535,324)	210,328	(324,996)
Net assets, beginning of year	2,875,658	888,679	3,764,337
Net assets, end of year	\$ 2,340,334	\$ 1,099,007	\$ 3,439,341

The accompanying notes are an integral part of these financial statements.

Year Ended December 31, 2021		
Without Donor Restrictions	With Donor Restrictions	Total
\$ 170,585	\$ -	\$ 170,585
437,966	-	437,966
1,262,054	(1,262,054)	-
2,739	(2,739)	-
1,873,344	(1,264,793)	608,551
(146,684)	146,684	-
(118,739)	62,079	(56,660)
1,607,921	(1,056,030)	551,891
-	1,110,913	1,110,913
-	(166,964)	(166,964)
-	(94,933)	(94,933)
-	849,016	849,016
110,000	-	110,000
667,447	18,000	685,447
139,800	-	139,800
38,273	(38,273)	-
2,563,441	(227,287)	2,336,154
2,898	-	2,898
126,775	-	126,775
85,235	-	85,235
51,016	-	51,016
2,829,365	(227,287)	2,602,078
1,671,281	-	1,671,281
279,005	-	279,005
92,702	-	92,702
2,042,988	-	2,042,988
235,367	-	235,367
361,093	-	361,093
596,460	-	596,460
2,639,448	-	2,639,448
189,917	(227,287)	(37,370)
2,685,741	1,115,966	3,801,707
<u>\$ 2,875,658</u>	<u>\$ 888,679</u>	<u>\$ 3,764,337</u>

UNITED WAY OF THE LAKESHORE, INC

Statement of Functional Expenses

Year Ended December 31, 2022

	Program Services			
	Community Impact	Promoting Volunteerism	Human Service Center	Total Program Services
Allocations/awards	\$ 1,809,274	\$ -	\$ -	\$ 1,809,274
Salaries	201,229	123,814	612	325,655
Employee benefits	23,125	19,156	129	42,410
Payroll taxes	14,792	9,602	50	24,444
Total salaries and related expenses	239,146	152,572	791	392,509
Contract services	5,110	1,623	-	6,733
Legal and audit	-	-	-	-
Office supplies	675	1,380	149	2,204
Telephone	228	1,463	-	1,691
Postage	1,543	1,974	-	3,517
Occupancy costs	1,540	2,420	-	3,960
Building and equipment maintenance	1,502	1,678	65,377	68,557
Printing	3,076	1,042	-	4,118
Local events, dues and subscriptions	308	849	-	1,157
Affiliate dues	5,801	9,065	-	14,866
Automobile	1,677	137	-	1,814
Travel and mileage	2,335	2,394	-	4,729
Awards	391	3,314	-	3,705
Event and meeting supplies	20,538	16,997	-	37,535
Computer costs	6,531	3,597	-	10,128
Insurance	545	868	6,326	7,739
Campaign supplies	-	-	-	-
Staff development	-	16	-	16
Training	-	3,000	-	3,000
Marketing	-	508	-	508
Bad debts	-	-	-	-
Depreciation	-	-	31,277	31,277
Bank and credit card fees	-	-	-	-
Miscellaneous	1,702	522	-	2,224
Total expenses	\$ 2,101,922	\$ 205,419	\$ 103,920	\$ 2,411,261

The accompanying notes are an integral part of these financial statements.

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Support Services			
Fundraising	Management and General	Total Support Services	Total
\$ -	\$ -	\$ -	\$ 1,809,274
237,629	55,282	292,911	618,566
23,015	39,579	62,594	105,004
18,986	4,669	23,655	48,099
279,630	99,530	379,160	771,669
1,425	92,329	93,754	100,487
-	14,300	14,300	14,300
-	14,569	14,569	16,773
1,245	5,715	6,960	8,651
1,322	4,295	5,617	9,134
3,240	4,800	8,040	12,000
1,824	1,719	3,543	72,100
5,383	945	6,328	10,446
10	8,330	8,340	9,497
7,252	14,141	21,393	36,259
1,442	1,544	2,986	4,800
3,520	115	3,635	8,364
82	112	194	3,899
45,451	4,581	50,032	87,567
7,152	22,558	29,710	39,838
1,513	1,350	2,863	10,602
18,478	-	18,478	18,478
711	948	1,659	1,675
-	997	997	3,997
32,980	10,000	42,980	43,488
-	-	-	-
-	-	-	31,277
-	3,276	3,276	3,276
1,646	-	1,646	3,870
\$ 414,306	\$ 306,154	\$ 720,460	\$ 3,131,721

UNITED WAY OF THE LAKESHORE, INC

Statement of Functional Expenses

Year Ended December 31, 2021

	Program Services			
	Community Impact	Promoting Volunteerism	Human Service Center	Total Program Services
Allocations/awards	\$ 1,468,475	\$ -	\$ -	\$ 1,468,475
Salaries	128,024	171,311	612	299,947
Employee benefits	21,157	26,175	128	47,460
Payroll taxes	9,985	13,377	51	23,413
Total salaries and related expenses	159,166	210,863	791	370,820
Contract services	7,000	4,752	-	11,752
Legal and audit	-	-	-	-
Office supplies	382	1,488	-	1,870
Telephone	921	1,783	-	2,704
Postage	949	1,423	-	2,372
Occupancy costs	4,022	6,201	-	10,223
Building and equipment maintenance	586	879	17,509	18,974
Printing	1,430	1,920	-	3,350
Local events, dues and subscriptions	1,858	765	-	2,623
Affiliate dues	8,587	12,880	-	21,467
Automobile	1,558	993	-	2,551
Travel and mileage	669	1,567	-	2,236
Awards	-	150	-	150
Event and meeting supplies	1,359	13,173	-	14,532
Computer costs	3,586	10,150	-	13,736
Insurance	596	2,366	6,326	9,288
Campaign supplies	-	-	-	-
Staff development	220	459	-	679
Training	-	-	-	-
Marketing	1,980	2,970	-	4,950
Bad debts	-	-	-	-
Depreciation	7,844	3,922	68,076	79,842
Bank and credit card fees	-	-	-	-
Miscellaneous	93	301	-	394
Total expenses	<u>\$ 1,671,281</u>	<u>\$ 279,005</u>	<u>\$ 92,702</u>	<u>\$ 2,042,988</u>

The accompanying notes are an integral part of these financial statements.

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Support Services			
Fundraising	Management and General	Total Support Services	Total
\$ -	\$ -	\$ -	\$ 1,468,475
115,593	66,227	181,820	481,767
21,336	14,649	35,985	83,445
9,131	5,867	14,998	38,411
146,060	86,743	232,803	603,623
1,824	83,469	85,293	97,045
-	14,800	14,800	14,800
547	8,163	8,710	10,580
964	5,751	6,715	9,419
1,689	1,496	3,185	5,557
4,457	17,224	21,681	31,904
666	2,034	2,700	21,674
7,902	1,156	9,058	12,408
814	7,364	8,178	10,801
10,258	20,834	31,092	52,559
619	1,630	2,249	4,800
1,474	447	1,921	4,157
62	-	62	212
18,566	6,618	25,184	39,716
5,001	5,943	10,944	24,680
678	7,517	8,195	17,483
8,000	-	8,000	8,000
700	417	1,117	1,796
4,152	-	4,152	4,152
15,051	6,832	21,883	26,833
-	58,416	58,416	58,416
5,883	12,322	18,205	98,047
-	4,919	4,919	4,919
-	6,998	6,998	7,392
\$ 235,367	\$ 361,093	\$ 596,460	\$ 2,639,448

UNITED WAY OF THE LAKESHORE, INC.

Statements of Cash Flows

	Year Ended December 31	
	2022	2021
Cash flows from operating activities		
Change in net assets	\$ (324,996)	\$ (37,370)
Adjustments to reconcile change in net assets to net cash (used in) provided by operating activities		
Depreciation	31,277	98,047
Allowance for uncollectible pledges	129,329	(46,908)
Paycheck Protection Program loan forgiveness	-	(139,800)
Realized and unrealized loss on investments	33,602	-
Change in value of beneficial interest in assets held by others	178,141	(117,414)
Changes in operating assets and liabilities which provided (used) cash:		
Accounts receivable	2,523	8,486
Pledges receivable	(333,385)	305,447
Prepaid expenses	(82)	(2,092)
Allocations and designations payable	58,775	20,280
Accounts payable	(25,925)	(3,372)
Net cash (used in) provided by operating activities	<u>(250,741)</u>	<u>85,304</u>
Cash flows from investing activities		
Purchases of property and equipment	(2,478)	(28,267)
Redemption of certificates of deposit	116,684	342,494
Purchases of investments	(445,816)	-
Contributions to beneficial interest in assets held by others	-	(50)
Distributions from beneficial interest in assets held by others	757	1,262
Net cash (used in) provided by investing activities	<u>(330,853)</u>	<u>315,439</u>
Net change in cash and cash equivalents	(581,594)	400,743
Cash and cash equivalents, beginning of year	<u>1,264,732</u>	<u>863,989</u>
Cash and cash equivalents, end of year	<u>\$ 683,138</u>	<u>\$ 1,264,732</u>

The accompanying notes are an integral part of these financial statements.

UNITED WAY OF THE LAKESHORE, INC.

Notes to Financial Statements

1. MISSION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Mission

The **United Way of the Lakeshore, Inc.** (the "Organization") is a Michigan not-for-profit organization whose purpose is to assess human service needs, conduct annual fund raising campaigns and allocate and disburse financial support to agencies and programs directed at servicing those needs, primarily in and for the benefit of the people of Muskegon, Oceana and Newaygo counties.

Basis of Presentation

Net assets, support, revenues, gains and losses are classified based on the existence or absence of donor or grantor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets without Donor Restrictions: Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions. The governing board has designated, from net assets without donor restrictions, amounts for beneficial interest in assets held for others, building fund and net investment in property and equipment.

Net Assets with Donor Restrictions: Net assets subject to donor- (or certain grantor-) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both, and are reported as net assets released from restrictions in the statements of activities. See "Campaign Pledges and Collections" policy below.

Risks and Economic Uncertainties

The outbreak of a novel coronavirus (COVID-19), which the World Health Organization declared in March 2020 to be a pandemic, continues to spread throughout the United States of America and the globe. While the pandemic has resulted in an increase in the demands on the Organization for providing immediate financial support and/or services to its program recipients, at this time management does not believe that the negative financial impacts of the pandemic, if any, will be material to the Organization.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimates. Significant estimates include, but are not limited to, the allowance for uncollectible pledges receivable.

UNITED WAY OF THE LAKESHORE, INC.

Notes to Financial Statements

Cash and Cash Equivalents

Cash and cash equivalents consist of demand deposits in banks and cash on hand. The Organization maintains cash deposits with financial institutions located in western Michigan, which at times, may exceed the federally insured limits. Management does not believe the Organization is exposed to any significant interest rate or other financial risk on these deposits.

Investments and Beneficial Interest in Assets Held by Others

Investments are carried at quoted fair market value. Donated investments are recorded at fair value at the date of donation. Unrealized increases or decreases resulting from changes in the fair market value of investments are included annually in the statements of activities. Realized gains and losses are recorded using specific identification of the assets sold. Investment income and losses are reported net of external investment expenses.

Beneficial interest in assets held by others is carried at the estimated fair value of the underlying assets with the change in value included annually in investment income (loss).

Investments are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the fair values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in these financial statements.

Fair Value Measurements

Fair value refers to the price that would be received to sell an asset or paid to transfer a liability (an exit price) in an orderly transaction between market participants in the market in which the reporting entity transacts such sales or transfers based on the assumptions market participants would use when pricing an asset or liability. Assumptions are developed based on prioritizing information within a fair value hierarchy that gives the highest priority to quoted prices in active markets (level 1) and the lowest priority to unobservable data (level 3).

A description of each category in the fair value hierarchy is as follows:

Level 1: Valuation is based upon quoted prices for identical instruments traded in active markets.

Level 2: Valuation is based upon quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques for which all-significant assumptions are observable in the market.

Level 3: Valuation is generated from model-based techniques that use at least one significant assumption not observable in the market. These unobservable assumptions reflect the estimates of assumptions that market participants would use in pricing the asset or liability.

For a further discussion of Fair Value Measurements, refer to Note 3 to the financial statements.

UNITED WAY OF THE LAKESHORE, INC.

Notes to Financial Statements

Certificates of Deposit

Certificates of deposit are stated at cost, which approximates fair value.

Net Property and Equipment

Net property and equipment is stated at cost less accumulated depreciation. Major improvements and renewals are capitalized while ordinary maintenance and repairs are expensed. Management reviews these assets for impairment whenever events or changes in circumstances indicate the related carrying amount may not be recoverable. Donated property and equipment is recorded at its estimated fair value at the date of the gift.

Depreciation

Depreciation is computed using the straight-line method over the estimated useful lives of the related assets, which range from 3 to 40 years.

Allocations and Designations Payable

Designations payable represent amounts received with specific donor designations to external organizations. These funds are reported in gross campaign revenues for the Organization, but are eliminated from net revenue under management. As required by GAAP, such amounts are reported as a liability until forwarded to the designated agency or other qualifying organization.

The Organization pays allocations related to each campaign based on a 12-month disbursement period, covering July 1, 2022 to June 30, 2023 in 2022 and covering July 1, 2021 to June 30, 2022 in 2021. Designations payable represent unpaid designations as of December 31, 2022 and 2021, net of a reserve for uncollectible pledges. Promises to contribute that stipulate conditions to be met before the contribution is made are not recorded until the conditions are met.

Contributions

Campaign Pledges and Collections

Campaign pledges are recognized as support when the donor makes a promise to give that is, in substance, unconditional. Conditional promises to give - that is, those with a measurable performance or other barrier and right of return - are not recognized until the conditions on which they depend have been met. Unconditional promises to give that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of estimated future cash flows. There were no conditional promises to give outstanding at December 31, 2022 and 2021.

UNITED WAY OF THE LAKESHORE, INC.

Notes to Financial Statements

Annual campaigns are conducted each year to raise support for allocations to participating agencies in the subsequent calendar year. Campaign collections and pledges receivable are classified as net assets with donor restrictions until the year of allocation to such agencies. Campaign costs are expensed in the year in which they are incurred. All contributions are considered available for use in general operations unless specifically restricted by the donor. Contributions received with donor-imposed restrictions that are met in the same year as received are reported as revenues in the net assets without donor restrictions class. Pledges receivable are recorded in the statements of financial position and allowances are provided for amounts estimated to be uncollectible.

Certain funding of the Organization's is received through reimbursement grants and agreements. Grants are recognized at the time the service is provided or reimbursable expense is incurred. Grants are conditioned upon certain performance requirements and/or the incurrence of allowable qualifying expenses.

Special Events and Sponsorships

Other revenue consists primarily of special events and sponsorship income. The Organization records special events revenue and sponsorship income equal to the fair value of direct benefits to donors and sponsors, and contribution revenue for the excess received when the event takes place.

Donated Services

No amounts have been reflected for donated services as the services do not qualify for recognition in the financial statements, as they do not require specialized knowledge or skills; however, a substantial number of volunteers have donated a significant amount of time to the Organization, particularly throughout the annual fundraising period.

Functional Allocation of Expenses

The costs to provide the various programs and other activities have been summarized on a functional basis in the statements of activities. The statements of functional expenses present the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited as detailed in the statements of activities and functional expenses.

The financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. Dedicated program support expenses are directly associated with several different programs. Payroll, fringe benefits and all other expenses are allocated based on time studies of the employees. Although the methods of allocation used are considered reasonable, other methods could be used that would produce different amounts.

UNITED WAY OF THE LAKESHORE, INC.

Notes to Financial Statements

Income Taxes

The Organization is a not-for-profit organization exempt from income tax under Section 501(c)(3) of the Internal Revenue Code and is exempt from similar state and local taxes. Although the Organization was granted income tax exemption by the Internal Revenue Service, such exemption does not apply to “unrelated business taxable income.” Such income, pursuant to the Internal Revenue Code and related regulations, includes investment income such as interest received from sources other than directly from the membership. The Organization has been classified as not a private foundation.

The Organization analyzes its income tax filing positions in the federal and state jurisdictions where it is required to file income tax returns, as well as all open tax years in these jurisdictions, to identify potential uncertain tax positions.

The Organization has evaluated its income tax filing positions for 2019 through 2022, the years which remain subject to examination as of December 31, 2022. The Organization concluded that there are no significant uncertain tax positions requiring recognition in the Organization’s financial statements. The Organization does not expect the total amount of unrecognized tax benefits (“UTB”) (e.g. tax deductions, exclusions, or credits claimed or expected to be claimed) to significantly change in the next twelve months. The Organization does not have any amounts accrued for interest and penalties related to UTBs at December 31, 2022 or 2021, and is not aware of any claims for such amounts by federal or state income tax authorities.

Recent Accounting Pronouncements

In February 2016, the Financial Accounting Standards Board (FASB) established Accounting Standards Codification (ASC) Topic 842, *Leases* (ASC 842), by issuing Accounting Standards Update (ASU) No. 2016-02 (ASU 2016-02). The standard, as amended, establishes a right-of-use (ROU) model that requires a lessee to recognize a ROU asset and lease liability on the statements of financial position for all leases with a term longer than 12 months. Leases will be classified as finance or operating, with classification affecting the pattern and classification of expense recognition in the statements of activities.

The Organization adopted ASU 2016-02, as amended, effective January 1, 2022. Adoption of this standard did not impact the financial statements as there were no material transactions meeting the criteria for recognition under GAAP.

In 2022, the Organization adopted Accounting Standards Update (ASU) 2020-07, *Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets*. The new guidance requires nonprofit entities to present contributed nonfinancial assets as a separate line item in the statement of activities, apart from contributions of cash or other financial assets. The standard also increases the disclosure requirements around contributed nonfinancial assets, including disaggregating by category the types of contributed nonfinancial assets a nonprofit entity has received. Adoption of this standard did not impact the financial statements as there were no material transactions meeting the criteria for recognition or disclosure under GAAP.

UNITED WAY OF THE LAKESHORE, INC.

Notes to Financial Statements

Subsequent Events

In preparing these financial statements, the Organization has evaluated, for potential recognition or disclosure, significant events or transactions that occurred during the period subsequent to December 31, 2022, the most recent statement of financial position presented herein, through June 23, 2023, the date these financial statements were available to be issued. No significant such events or transactions were identified.

2. PLEDGES RECEIVABLE

Pledges receivable, net consist of the following amounts at December 31:

	2022	2021
Current year campaign	\$ 855,593	\$ 647,750
Less allowance for uncollectible pledges	91,262	94,933
Net current year campaign	764,331	552,817
Prior year campaigns	346,062	220,520
Less allowance for uncollectible pledges	195,079	62,079
Net 1st prior year campaign	150,983	158,441
Capital campaign	50,000	50,000
Total pledges receivable, net of allowance for uncollectible pledges	\$ 965,314	\$ 761,258

The allowance for uncollectible pledges is computed based on management's estimate of current economic factors, applied to the gross campaign results, including donor designations. For 2022 and 2021, the percentage applied to the gross campaign results for uncollectible pledges was 7%. All pledges are expected to be collected within one year, except for the capital campaign balance which is uncertain as to the date of collection.

3. INVESTMENTS, BENEFICIAL INTEREST IN ASSETS HELD BY OTHERS AND FAIR VALUE MEASUREMENTS

Beneficial interest in assets held by others consist of funds held by the Community Foundation for Muskegon County and the Community Foundation for Oceana County (the "Foundations"). These funds were established by the United Way of the Lakeshore, Inc. At December 31, 2022 and 2021, these funds were valued at \$817,296 and \$996,194, respectively. Annual revaluation occurs based on changes to the fair value and fees charged, and this revaluation is treated as an increase or decrease to net assets without donor restrictions and is included with net investment income (loss) on the statements of activities.

UNITED WAY OF THE LAKESHORE, INC.

Notes to Financial Statements

The Organization utilized fair value measurements to record fair value adjustments to its investments and its beneficial interest in assets held by the Foundations and to determine fair value disclosures. Investments and beneficial interest in assets held by the Foundations are recorded at fair value on a recurring basis.

Following is a description of the valuation methodology and key inputs used to measure assets recorded at fair value.

Investments: Investment securities are recorded based on the fair value of trading on an active exchange, such as the New York Stock Exchange. The Organization considers its investment securities to be Level 1 assets.

Beneficial interest in assets held by others: The Organization is allocated its portion of the total fair values of the underlying securities held by the Foundation. The underlying assets cannot be liquidated or redeemed by the Organization. As such, no quoted prices or active markets are available for this asset (Level 3). The underlying investment securities held by the Foundations have fair values that are determined using Level 1 inputs.

The preceding method described may produce a fair value calculation that may not be reflective of future fair values. Furthermore, although the Organization believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of this asset could result in a different fair value measurement at the reporting date.

Assets Recorded at Fair Value on a Recurring Basis

The following tables sets forth by level, within the fair value hierarchy, the Organization's assets measured at fair value on a recurring basis:

2022	Assets at Fair Value			
	Level 1	Level 2	Level 3	Total
Investments				
Mutual funds				
Fixed income	\$ 147,843	\$ -	\$ -	\$ 147,843
Equities	259,999	-	-	259,999
Real assets	4,372	-	-	4,372
Beneficial interest in assets held by others	-	-	817,296	817,296
Total assets at fair value	\$ 412,214	\$ -	\$ 817,296	\$ 1,229,510

UNITED WAY OF THE LAKESHORE, INC.

Notes to Financial Statements

2021	Assets at Fair Value			
	Level 1	Level 2	Level 3	Total
Beneficial interest in assets held by others	\$ -	\$ -	\$ 996,194	\$ 996,194

The following table sets forth a summary of changes in the fair value of the Organization's Level 3 assets for the years ended December 31:

	2022	2021
Beneficial interest in assets held by others		
Beginning of year	\$ 996,194	\$ 879,992
Contributions	-	50
Grants awarded	(757)	(1,262)
Administrative expenses	(8,051)	(7,557)
Net change in value	(170,090)	124,971
End of year	\$ 817,296	\$ 996,194

4. PROPERTY AND EQUIPMENT

Net property and equipment consists of the following components at December 31:

	2022	2021
Land - Clay Avenue properties	\$ 90,000	\$ 90,000
Land improvements - Clay Avenue properties	63,833	63,833
Buildings - Clay Avenue properties	1,171,238	1,171,238
Office furniture and equipment	435,887	433,409
Total	1,760,958	1,758,480
Less accumulated depreciation	952,163	920,886
Net property and equipment	\$ 808,795	\$ 837,594

Depreciation expense for 2022 and 2021 was \$31,277 and \$98,047, respectively.

UNITED WAY OF THE LAKESHORE, INC.

Notes to Financial Statements

5. ENDOWMENT FUNDS

Endowment funds have been established at the Community Foundation for Muskegon County for the United Way of the Lakeshore, Inc. These assets are not included in the financial statements of the United Way of the Lakeshore, Inc. These funds are accounted for by the Foundation, and administered by a joint committee of the Foundation and United Way of the Lakeshore, Inc. representatives. At December 31, 2022 and 2021, these funds were valued at approximately \$1,050,000 and \$1,326,000, respectively. Total amount of grants awarded from these funds amounted to \$43,197 and \$40,630 for 2022 and 2021, respectively. The Organization records grant distributions received from the fund as other grant revenue in its statements of activities at the time the contributions are received by the Organization. The Organization maintains a separate account with the Community Foundation for Muskegon County to allow for direct contributions on the Organization's behalf. While such contributions are earmarked for the Organization, the variance power held by the Community Foundation for Muskegon County precludes their recognition in the accompanying financial statements until the Organization requests distribution of available funds, in accordance with generally accepted accounting principles.

Also, an endowment fund was established at the Fremont Area Community Foundation for the United Way of the Lakeshore, Inc.'s Newaygo County programs. This asset is not included in the financial statements of the United Way of the Lakeshore, Inc. This fund is accounted for by the Fremont Area Community Foundation, and administered by a joint committee of the Foundation and United Way of the Lakeshore, Inc. representatives. At December 31, 2022 and 2021, this fund was valued at approximately \$404,000 and \$495,000, respectively. Total amount of grants awarded from this fund amounted to \$18,100 and \$18,000 for 2022 and 2021, respectively. The Organization records grant distributions received from the fund as other grant revenue in its statements of activities at the time the contributions are received by the Organization. The Organization maintains a separate account with the Fremont Area Community Foundation to allow for direct contributions on the Organization's behalf. While such contributions are earmarked for the Organization, the variance power held by the Fremont Area Community Foundation precludes their recognition in the accompanying financial statements until the Organization requests distribution of available funds, in accordance with generally accepted accounting principles.

6. RETIREMENT PLAN

The Organization sponsors a defined contribution plan that covers substantially all employees. Employer contributions to the plan for the benefit of employees are based upon a percentage of eligible employee compensation. In addition, voluntary employee contributions to the plan are allowed which are partially matched by employer contributions. Retirement expense for this plan was \$32,822 and \$25,632 for 2022 and 2021, respectively.

UNITED WAY OF THE LAKESHORE, INC.

Notes to Financial Statements

7. UNITED WAY WORLDWIDE

The Organization is a separate and autonomous organization from United Way Worldwide (UWW). The Organization incurred dues of \$36,259 and \$42,356 to UWW for 2022 and 2021, respectively, in support of services provided to the Organization. UWW has traditionally charged a 1% fee based on specific reporting metrics as annual dues. During 2021, UWW increased dues to 2% for part of the year and then reduced it back to 1.5% for the remainder of the year. It will stay at the 1.5% in future years until such time as a change is voted in by the United Way members.

8. LEASE INCOME

The Organization's leasing operations consist principally of office space at the Clay Street location to various not-for-profit organizations based on square footage. These lease arrangements include renewal options and expire at varying dates through May 2026.

The following is a schedule by years of future minimum annual lease payments required under these operating leases with initial or remaining non-cancelable lease terms in excess of one year as of December 31, 2022:

Year Ended December 31,	Amount
2023	\$ 77,439
2024	11,769
2025	11,769
2026	<u>4,903</u>
Total	<u><u>\$ 105,880</u></u>

UNITED WAY OF THE LAKESHORE, INC.

Notes to Financial Statements

9. LIQUIDITY AND AVAILABILITY OF RESOURCES

The Organization's financial assets available within one year of the statement of financial position date for general expenditures are as follows as of December 31:

	2022	2021
Cash and cash equivalents	\$ 683,138	\$ 1,264,732
Investments	412,214	-
Certificates of deposit	-	116,684
Accounts receivable	9,907	12,430
Pledges receivable	965,314	761,258
Total	<u>2,070,573</u>	<u>2,155,104</u>
Less financial assets not available within one year:		
Capital campaign pledge receivable in excess of one year	(50,000)	(50,000)
Board designated for building fund	(155,991)	(108,249)
Net assets with purpose donor restrictions	<u>(25,663)</u>	<u>(39,663)</u>
Assets not available for current spending	<u>(231,654)</u>	<u>(197,912)</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 1,838,919</u>	<u>\$ 1,957,192</u>

The Organization has \$1,838,918 and \$1,957,191 as of December 31, 2022 and 2021, respectively, in financial assets available within one year of the statement of financial position date to meet cash needs for general expenditures. Pledges receivable, which are reported as net assets with donor restrictions, are subject to implied time restrictions but are expected to be collected within one year. The Organization manages its liquidity required to meet its operating needs while also trying to maximize the investment of its available funds.

UNITED WAY OF THE LAKESHORE, INC.

Notes to Financial Statements

10. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are restricted for the following purposes or periods at December 31:

	2022	2021
Subject to expenditure for specified purpose:		
Lights on after school	\$ 25,663	\$ 39,663
Subject to the passage of time:		
Campaign revenue restricted for future years	<u>1,073,344</u>	<u>849,016</u>
Total net assets with donor restrictions	<u><u>\$ 1,099,007</u></u>	<u><u>\$ 888,679</u></u>

11. PAYCHECK PROTECTION PROGRAM ("PPP")

In April 2020, the Organization received \$139,800 as a loan under the PPP of the CARES Act, which was enacted into law on March 28, 2020. Under the program terms, PPP loans are forgiven if the loan proceeds are used to maintain compensation costs and employee headcount, and other qualifying expenses (mortgage interest, rent, and utilities) incurred following the receipt of the loan. In April 2021, the Organization received full forgiveness of the PPP loan from the Small Business Administration under the terms of the CARES Act program. Forgiveness of the PPP loan is recognized as paycheck protection program loan forgiveness on the 2021 statement of activities.

■ ■ ■ ■ ■

EXTENDED TO NOVEMBER 15, 2023

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.**2022**Open to Public
Inspection**A** For the 2022 calendar year, or tax year beginning and ending**B** Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization

UNITED WAY OF THE LAKESHORE

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)

PO BOX 207

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

MUSKEGON, MI 49443-0207

F Name and address of principal officer: CHRISTINE J. ROBERE

SAME AS C ABOVE

D Employer identification number

38-1426895

E Telephone number

231-722-3134

G Gross receipts \$

3,511,407.

H(a) Is this a group returnfor subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. See instructions

H(c) Group exemption number**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: WWW.UNITEDWAYLAKESHORE.ORG**K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other**L** Year of formation: 1918**M** State of legal domicile: MI**Part I** Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>UNITING TO INSPIRE CHANGE AND BUILD THRIVING COMMUNITIES.</u>
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.
	3	Number of voting members of the governing body (Part VI, line 1a) 3 30
	4	Number of independent voting members of the governing body (Part VI, line 1b) 4 30
	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 17
	6	Total number of volunteers (estimate if necessary) 6 2498
	7a	Total unrelated business revenue from Part VIII, column (C), line 12 7a 0.
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0.	
Revenue	8	Contributions and grants (Part VIII, line 1h) Prior Year 2,575,074. Current Year 3,286,273.
	9	Program service revenue (Part VIII, line 2g) 0. 0.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) 126,775. 33,180.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 124,250. 133,421.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 2,826,099. 3,452,874.
	Expenses	13
14		Benefits paid to or for members (Part IX, column (A), line 4) 0. 0.
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 608,423. 776,469.
16a		Professional fundraising fees (Part IX, column (A), line 11e) 0. 0.
b		Total fundraising expenses (Part IX, column (D), line 25) <u>403,706.</u>
17		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 562,550. 546,646.
18		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 2,863,469. 3,550,532.
19	Revenue less expenses. Subtract line 18 from line 12 -37,370. -97,658.	
Net Assets or Fund Balances	20	Total assets (Part X, line 16) Beginning of Current Year 3,996,514. End of Year 3,704,368.
	21	Total liabilities (Part X, line 26) 232,177. 265,027.
	22	Net assets or fund balances. Subtract line 21 from line 20 3,764,337. 3,439,341.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	CHRISTINE J. ROBERE, PRESIDENT				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	JEFFREY E. HERT, CPA	JEFFREY E. HERT, CPA	11/14/23		P00066715
Preparer Use Only	Firm's name	Firm's EIN			
	REHMANN ROBSON LLC	38-3567911			
Preparer Use Only	Firm's address	Phone no.			
	570 SEMINOLE RD, STE 200 MUSKEGON, MI 49444	231-739-9441			

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒ **X****1** Briefly describe the organization's mission:

OUR MISSION IS TO INSPIRE CHANGE AND BUILD THRIVING COMMUNITIES. OUR VISION FOR MUSKEGON, OCEANA AND NEWAYGO COUNTIES IN THE NEXT TEN YEARS IS BOLD, THAT THE PEOPLE OF OUR REGION HAVE THE EDUCATIONAL AND ECONOMIC OPPORTUNITIES NEEDED TO SUCCEED AND THRIVE AS MEASURED BY

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 2,520,065. including grants of \$ 2,227,417.) (Revenue \$)

AGENCY RELATIONS, CAPACITY BUILDING AND INVESTMENTS - CONVENING AND ENGAGING THE COMMUNITY TO ASSESS THE NEEDS, BUILDING CAPACITY TO DELIVER HUMAN CARE SOLUTIONS, PROGRAM EVALUATION AND INVESTING DONOR DOLLARS IN LOCAL HUMAN SERVICES THAT MAXIMIZE THEIR USE ON PRIORITY NEEDS. COMMUNITY IMPACT AND PLANNING - INCLUDES TIME SPENT IN MEETINGS TO DISCUSS COMMUNITY PROBLEMS, SOLUTIONS, FUNDING OPPORTUNITIES, COLLABORATION WITH OTHER AGENCIES AND ORGANIZATIONS, NEEDS ASSESSMENT, DATA COLLECTION, AND IN GENERAL, WORK THAT IS DONE TO ADVANCE THE GENERAL COMMON GOOD.

4b (Code:) (Expenses \$ 205,419. including grants of \$) (Revenue \$)

PROMOTING VOLUNTEERISM - INCLUDES DAY OF CARING, VOLUNTEER SERVICE, RECRUITING COMMUNITY VOLUNTEERS FOR EVENTS, COMMITTEES, PLANNING AND INVESTMENT, LABOR RELATIONS, WOMEN'S LEADERSHIP NETWORK, YOUNG LEADERS, YOUTH AS LEADERS, MINORITY AFFAIRS, AND DIVERSITY INITIATIVE.

4c (Code:) (Expenses \$ 103,920. including grants of \$) (Revenue \$)

HUMAN SERVICE CENTER - OPERATION OF SHARED FACILITY THAT FOSTERS IMPROVED COLLABORATION AND EFFICIENCY.

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 2,829,404.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38	X

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	16
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	17
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9 Sponsoring organizations maintaining donor advised funds.		
a Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on Part VIII, line 12	10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11 Section 501(c)(12) organizations. Enter:		
a Gross income from members or shareholders	11a	
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c Enter the amount of reserves on hand	13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17	

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year 1a 30 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
b Enter the number of voting members included on line 1a, above, who are independent 1b 30		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5		X
6 Did the organization have members or stockholders? 6	X	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a	X	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b	X	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body? 8a	X	
b Each committee with authority to act on behalf of the governing body? 8b	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates? 10a		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a	X	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c	X	
13 Did the organization have a written whistleblower policy? 13	X	
14 Did the organization have a written document retention and destruction policy? 14	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official 15a	X	
b Other officers or key employees of the organization 15b	X	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **MI**

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
UNITED WAY OF THE LAKESHORE - (231) 722-3134
31 E. CLAY AVENUE, MUSKOGON, MI 49442

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CHRISTINE ROBERE PRESIDENT	50.00			X				114,170.	0.	9,675.
(2) BRAD HILLEARY DIRECTOR	1.00	X						0.	0.	0.
(3) BRENDA K. JACOBS DIRECTOR	1.00	X						0.	0.	0.
(4) CHRIS WREN DIRECTOR	1.00	X						0.	0.	0.
(5) DJ HILSON DIRECTOR	1.00	X						0.	0.	0.
(6) ERIN KUHN DIRECTOR	1.00	X						0.	0.	0.
(7) GARY NELUND DIRECTOR	1.00	X						0.	0.	0.
(8) JILLIAN MELOCHE DIRECTOR	1.00	X						0.	0.	0.
(9) JIM STEFFEL DIRECTOR	1.00	X						0.	0.	0.
(10) JOHN SCHAUB DIRECTOR	1.00	X						0.	0.	0.
(11) JONATHAN WILSON DIRECTOR	1.00	X						0.	0.	0.
(12) KATHY MOORE CHAIRPERSON	1.00	X		X				0.	0.	0.
(13) KAY WILLIAMS DIRECTOR - PARTIAL YEAR	1.00	X						0.	0.	0.
(14) KIM SUAREZ DIRECTOR	1.00	X						0.	0.	0.
(15) LORI LITTLE DIRECTOR - PARTIAL YEAR	1.00	X						0.	0.	0.
(16) PAT SHAFER DIRECTOR	1.00	X						0.	0.	0.
(17) POPPY HERNANDEZ DIRECTOR	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) RICH HOUTTEMAN DIRECTOR	1.00	X						0.	0.	0.
(19) RYAN BENNETT SECRETARY	1.00	X		X				0.	0.	0.
(20) SHAWN BUCKNER DIRECTOR	1.00	X						0.	0.	0.
(21) STACY MELLEMA TREASURER	1.00	X		X				0.	0.	0.
(22) STEVE JACKSON DIRECTOR	1.00	X						0.	0.	0.
(23) TAMICA SAIN DIRECTOR	1.00	X						0.	0.	0.
(24) KRIS COLLEE DIRECTOR - PARTIAL YEAR	1.00	X						0.	0.	0.
(25) JOCELYN HINES DIRECTOR - PARTIAL YEAR	1.00	X						0.	0.	0.
(26) SHAWN TAIN JENKINS DIRECTOR - PARTIAL YEAR	1.00	X						0.	0.	0.
1b Subtotal								114,170.	0.	9,675.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								114,170.	0.	9,675.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

1

3 Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

	Yes	No
3		X
4		X
5		X

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

0

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2022)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) JASON OLTHOFF DIRECTOR - PARTIAL YEAR	1.00	X						0.	0.	0.
(28) JACK RUSSELL DIRECTOR - PARTIAL YEAR	1.00	X						0.	0.	0.
(29) PAUL WATSON DIRECTOR - PARTIAL YEAR	1.00	X						0.	0.	0.
(30) MATTHEW WERKSMA DIRECTOR - PARTIAL YEAR	1.00	X						0.	0.	0.
(31) WALTER CHRISTOPHERSEN SECRETARY - PARTIAL YEAR	1.00	X						0.	0.	0.
(32) MARTHA GABRIELSE DIRECTOR - PARTIAL YEAR	1.00	X						0.	0.	0.
(33) ERIK GENTZKOW DIRECTOR - PARTIAL YEAR	1.00	X						0.	0.	0.
(34) STACEY GOMEZ DIRECTOR - PARTIAL YEAR	1.00	X						0.	0.	0.
(35) MIKE REYNOLDS DIRECTOR	1.00	X						0.	0.	0.
(36) LISA SABOURIN DIRECTOR - PARTIAL YEAR	1.00	X						0.	0.	0.
(37) TOM SCHULTZ DIRECTOR - PARTIAL YEAR	1.00	X						0.	0.	0.
(38) JOHN SEVERSON PAST BOARD CHAIR	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a	162,483.				
	b Membership dues	1b					
	c Fundraising events	1c	11,340.				
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	3,112,450.				
	g Noncash contributions included in lines 1a-1f	1g	\$				
	h Total. Add lines 1a-1f						
Program Service Revenue			Business Code				
	2 a						
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			29,194.			29,194.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real 79,541.	(ii) Personal			
	b Less: rental expenses ...	6b	0.				
	c Rental income or (loss)	6c	79,541.				
	d Net rental income or (loss)			79,541.			79,541.
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities 13,746.	(ii) Other			
	b Less: cost or other basis and sales expenses	7b	9,760.				
	c Gain or (loss)	7c	3,986.				
	d Net gain or (loss)			3,986.			3,986.
	8 a Gross income from fundraising events (not including \$ 11,340. of contributions reported on line 1c). See Part IV, line 18	8a	100,493.				
	b Less: direct expenses	8b	48,773.				
	c Net income or (loss) from fundraising events			51,720.			51,720.
	9 a Gross income from gaming activities. See Part IV, line 19	9a					
	b Less: direct expenses	9b					
	c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a MISCELLANEOUS	Business Code	900099	2,160.	2,160.		
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d				2,160.		
	12 Total revenue. See instructions				3,452,874.	2,160.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,227,417.	2,227,417.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	123,847.	61,948.	32,832.	29,067.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	504,395.	268,547.	25,015.	210,833.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	23,146.	8,416.	9,807.	4,923.
9 Other employee benefits	76,982.	30,968.	28,751.	17,263.
10 Payroll taxes	48,099.	24,444.	4,669.	18,986.
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	14,300.		14,300.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	11,268.		11,268.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	100,487.	6,733.	92,329.	1,425.
12 Advertising and promotion	32,888.	508.	10,000.	22,380.
13 Office expenses	45,004.	11,530.	25,524.	7,950.
14 Information technology	39,838.	10,128.	22,558.	7,152.
15 Royalties				
16 Occupancy	12,000.	3,960.	4,800.	3,240.
17 Travel	8,364.	4,729.	115.	3,520.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	42,116.	37,535.	4,581.	
20 Interest				
21 Payments to affiliates	36,259.	14,866.	14,141.	7,252.
22 Depreciation, depletion, and amortization	31,277.	31,277.		
23 Insurance	10,602.	7,739.	1,350.	1,513.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a BUILDING AND EQUIPMENT	72,100.	68,557.	1,719.	1,824.
b FUNDRAISING EVENTS & ME	45,451.			45,451.
c CAMPAIGN SUPPLIES	18,478.			18,478.
d MEMBERSHIP DUES & SUBSC	9,497.	1,157.	8,330.	10.
e All other expenses	16,717.	8,945.	5,333.	2,439.
25 Total functional expenses. Add lines 1 through 24e	3,550,532.	2,829,404.	317,422.	403,706.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,264,732.	1	683,138.
	2 Savings and temporary cash investments	116,684.	2	0.
	3 Pledges and grants receivable, net	761,258.	3	965,314.
	4 Accounts receivable, net	12,430.	4	9,907.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	7,622.	9	7,704.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 1,760,958.		
	b Less: accumulated depreciation	10b 952,163.		
		837,594.	10c	808,795.
	11 Investments - publicly traded securities		11	412,214.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11	996,194.	15	817,296.	
16 Total assets. Add lines 1 through 15 (must equal line 33)	3,996,514.	16	3,704,368.	
Liabilities	17 Accounts payable and accrued expenses	65,213.	17	39,288.
	18 Grants payable	166,964.	18	225,739.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	232,177.	26	265,027.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	2,875,658.	27	2,340,334.
	28 Net assets with donor restrictions	888,679.	28	1,099,007.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	3,764,337.	32	3,439,341.
	33 Total liabilities and net assets/fund balances	3,996,514.	33	3,704,368.

Form 990 (2022)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,452,874.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,550,532.
3	Revenue less expenses. Subtract line 2 from line 1	3	-97,658.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,764,337.
5	Net unrealized gains (losses) on investments	5	-227,338.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	3,439,341.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2c	X
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	3a	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	3b	

Form 990 (2022)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

UNITED WAY OF THE LAKESHORE

Employer identification number

38-1426895

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations _____

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2675630.	2567223.	2812539.	2575074.	3286273.	13916739.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	2675630.	2567223.	2812539.	2575074.	3286273.	13916739.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						436,219.
6 Public support. Subtract line 5 from line 4.						13480520.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	2675630.	2567223.	2812539.	2575074.	3286273.	13916739.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	79,890.	90,344.	217,681.	212,010.	108,735.	708,660.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	15,252.	22,226.	17,372.	9,620.	2,160.	66,630.
11 Total support. Add lines 7 through 10						14692029.
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	91.75 %
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	90.14 %
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

	Yes	No
1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
2a		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .		
3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2022

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**Section D - Distributions**

		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

UNITED WAY OF THE LAKESHORE

Employer identification number

38-1426895

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II

Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (for example, recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 \$

(ii) Assets included in Form 990, Part X \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$

b Assets included in Form 990, Part X \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations
 d ☐ Loan or exchange program
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,864,423.	1,659,600.	1,516,947.	906,404.	1,010,974.
b Contributions	675.	1,800.	2,315.	427,866.	1,299.
c Net investment earnings, gains, and losses	-297,791.	242,330.	191,775.	268,378.	-64,550.
d Grants or scholarships	30,462.	30,150.	37,892.	75,500.	33,310.
e Other expenditures for facilities and programs	4,386.				3,076.
f Administrative expenses	15,444.	9,157.	13,545.	10,201.	4,933.
g End of year balance	1,517,015.	1,864,423.	1,659,600.	1,516,947.	906,404.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment _____ %
 b Permanent endowment _____ %
 c Term endowment _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) Unrelated organizations _____
 (ii) Related organizations _____

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? _____

	Yes	No
3a(i)	X	
3a(ii)		X
3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		153,833.		153,833.
b Buildings		1,171,238.	554,495.	616,743.
c Leasehold improvements				
d Equipment		435,887.	397,668.	38,219.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				808,795.

Schedule D (Form 990) 2022

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) BENEFICIAL INTEREST IN ASSETS HELD BY OTHERS	817,296.
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	817,296.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
1. (1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

Schedule D (Form 990) 2022

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	2,806,725.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-227,338.
b	Donated services and use of facilities	2b	10,600.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	48,016.
e	Add lines 2a through 2d	2e	-168,722.
3	Subtract line 2e from line 1	3	2,975,447.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	11,268.
b	Other (Describe in Part XIII.)	4b	466,159.
c	Add lines 4a and 4b	4c	477,427.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	3,452,874.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	3,131,721.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	10,600.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	48,773.
e	Add lines 2a through 2d	2e	59,373.
3	Subtract line 2e from line 1	3	3,072,348.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	11,268.
b	Other (Describe in Part XIII.)	4b	466,916.
c	Add lines 4a and 4b	4c	478,184.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	3,550,532.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION IS A NOT-FOR-PROFIT ORGANIZATION EXEMPT FROM INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS EXEMPT FROM SIMILAR STATE AND LOCAL TAXES. ALTHOUGH THE ORGANIZATION WAS GRANTED INCOME TAX EXEMPTION BY THE INTERNAL REVENUE SERVICE, SUCH EXEMPTION DOES NOT APPLY TO "UNRELATED BUSINESS TAXABLE INCOME." SUCH INCOME, PURSUANT TO THE INTERNAL REVENUE CODE AND RELATED REGULATIONS, INCLUDES INVESTMENT INCOME SUCH AS INTEREST RECEIVED FROM SOURCES OTHER THAN DIRECTLY FROM THE MEMBERSHIP. THE ORGANIZATION HAS BEEN CLASSIFIED AS NOT A PRIVATE FOUNDATION.

THE ORGANIZATION ANALYZES ITS INCOME TAX FILING POSITIONS IN THE FEDERAL

Part XIII Supplemental Information (continued)

AND STATE JURISDICTIONS WHERE IT IS REQUIRED TO FILE INCOME TAX RETURNS,
AS WELL AS ALL OPEN TAX YEARS IN THESE JURISDICTIONS, TO IDENTIFY
POTENTIAL UNCERTAIN TAX POSITIONS.

THE ORGANIZATION HAS EVALUATED ITS INCOME TAX FILING POSITIONS FOR 2019
THROUGH 2022, THE YEARS WHICH REMAIN SUBJECT TO EXAMINATION AS OF DECEMBER
31, 2022. THE ORGANIZATION CONCLUDED THAT THERE ARE NO SIGNIFICANT
UNCERTAIN TAX POSITIONS REQUIRING RECOGNITION IN THE ORGANIZATION'S
FINANCIAL STATEMENTS. THE ORGANIZATION DOES NOT EXPECT THE TOTAL AMOUNT OF
UNRECOGNIZED TAX BENEFITS ("UTB") (E.G. TAX DEDUCTIONS, EXCLUSIONS, OR
CREDITS CLAIMED OR EXPECTED TO BE CLAIMED) TO SIGNIFICANTLY CHANGE IN THE
NEXT TWELVE MONTHS. THE ORGANIZATION DOES NOT HAVE ANY AMOUNTS ACCRUED FOR
INTEREST AND PENALTIES RELATED TO UTBS AT DECEMBER 31, 2022 OR 2021, AND
IS NOT AWARE OF ANY CLAIMS FOR SUCH AMOUNTS BY FEDERAL OR STATE INCOME TAX
AUTHORITIES.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

DIRECT FUNDRAISING EXPENSES NETTED AGAINST REVENUE ON PART

VIII	48,773.
GRANT AWARD NETTED WITH INVESTMENT INCOME	-757.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	48,016.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

DESIGNATED CONTRIBUTIONS - FAS 116	466,159.
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PART XII, LINE 2D - OTHER ADJUSTMENTS:

DIRECT FUNDRAISING EXPENSES	48,773.
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Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization

UNITED WAY OF THE LAKESHORE

Employer identification number

38-1426895

Part I

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☐ Mail solicitations
- b ☐ Internet and email solicitations
- c ☐ Phone solicitations
- d ☐ In-person solicitations
- e ☐ Solicitation of non-government grants
- f ☐ Solicitation of government grants
- g ☐ Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes☐ **No**

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

[illegible]

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		GOLF UNITED (event type)	RIDE UNITED & SPECIAL EV (event type)	3 (total number)	
Revenue	1 Gross receipts	34,078.	12,687.	42,918.	89,683.
	2 Less: Contributions		11,340.		11,340.
	3 Gross income (line 1 minus line 2)	34,078.	1,347.	42,918.	78,343.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes			2,984.	2,984.
	6 Rent/facility costs			1,920.	1,920.
	7 Food and beverages	3,178.	611.	10,717.	14,506.
	8 Entertainment	300.			300.
	9 Other direct expenses	7,182.	2,533.	19,348.	29,063.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				48,773.
	11 Net income summary. Subtract line 10 from line 3, column (d)				29,570.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
	2 Cash prizes				
Direct Expenses	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____

c If "Yes," enter name and address of the third party:

Name _____

Address _____

- 16** Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided _____

☐ Director/officer ☐ Employee ☐ Independent contractor

- 17** Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Part IV	Supplemental Information <i>(continued)</i>
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[illegible]

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

UNITED WAY OF THE LAKESHORE

Employer identification number

38-1426895

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ACSET - MICHIGAN WORKS 1550 LEONARD STREET NE GRAND RAPIDS, MI 49505	38-2631431	501(C)(3)	115,000.	0.			SUMMER YOUTH PROGRAM
AGEWELL SERVICES 275 WEST CLAY AVE, STE 100 MUSKEGON, MI 49440	38-2033822	501(C)(3)	22,498.	0.			GENERAL SUPPORT
AMERICAN RED CROSS 313 W. WEBSTER AVE. MUSKEGON, MI 49440	53-0196605	501(C)(3)	19,998.	0.			GENERAL SUPPORT
ARBOR CIRCLE 1115 BALL AVENUE NE GRAND RAPIDS, MI 49505	38-3263853	501(C)(3)	12,872.	0.			GENERAL SUPPORT
ASSOCIATION FOR THE BLIND 456 CHERRY ST. SE GRAND RAPIDS, MI 49503	38-1387122	501(C)(3)	2,106.	0.			GENERAL SUPPORT
BIG BROTHERS/BIG SISTERS OF THE LAKESHORE - PO BOX 1018 - MUSKEGON, MI 49443	61-1736056	501(C)(3)	58,500.	0.			GENERAL SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BLACK WALL STREET MICHIGAN PO BOX 344 MUSKEGON, MI 49443	87-2969383	501(C)(3)	6,500.	0.			COVID GRANT
BOY SCOUTS OF AMERICAN/GERALD R. FORD COUNCIL - 3213 WALKER AVE. NW - GRAND RAPIDS, MI 49544	38-1359240	501(C)(3)	14,508.	0.			GENERAL SUPPORT
BOYS AND GIRLS CLUB P.O BOX 1312 MUSKEGON, MI 49443	61-1736056	501(C)(3)	24,996.	0.			GENERAL SUPPORT
CALL 211 PO BOX 1101 MUSKEGON, MI 49443	38-3171086	501(C)(3)	65,438.	0.			GENERAL SUPPORT
CATHOLIC CHARITIES 1095 THIRD STREET SUITE 10 MUSKEGON, MI 49441	38-2596252	501(C)(3)	67,872.	0.			GENERAL SUPPORT
CHILD ABUSE COUNCIL 1781 PECK STREET, SUITE 1 MUSKEGON, MI 49441	38-2195091	501(C)(3)	56,944.	0.			GENERAL SUPPORT
COMMUNITY ENCOMPASS 1105 TERRACE ST MUSKEGON, MI 49442	38-3279226	501(C)(3)	7,000.	0.			COVID-19 GRANT
COMMUNITY ENCOMPASS 1105 TERRACE ST MUSKEGON, MI 49442	38-3279226	501(C)(3)	69,000.	0.			GENERAL SUPPORT
COMMUNITIES OVERCOMING VIOLENT ENCOUNTERS - 906 EAST LUDINGTON AVE. - LUDINGTON, MI 49431	38-2243550	501(C)(3)	10,596.	0.			GENERAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DISABILITY NETWORK WEST 27 EAST CLAY AVENUE MUSKEGON, MI 49442	38-3476797	501(C)(3)	6,750.	0.			GENERAL SUPPORT
DOLLYWOOD FOUNDATION 111 DOLLYWOOD LANE PIGEON FORGE, TN 37863	62-1348105	501(C)(3)	108,300.	0.			GENERAL SUPPORT / IL BOOK MAILING
EMPOWERMENT NETWORK 5 EAST MAIN ST. FREMONT, MI 49412	81-0568467	501(C)(3)	1,426.	0.			GENERAL SUPPORT
EVERY WOMANS PLACE, INC. 1221 WEST LAKETON AVENUE MUSKEGON, MI 49441	38-2072675	501(C)(3)	109,386.	0.			GENERAL SUPPORT
FEEDING AMERICA WEST MI 864 WEST RIVER CENTER COMSTOCK PARK, MI 49321	38-2439659	501(C)(3)	4,000.	0.			MOBILE FOOD PANTRIES
GIRL SCOUTS OF AMERICA MICHIGAN SHORE TO SHORE - 3275 WALKER AVE NW - GRAND RAPIDS, MI 49544	38-1366924	501(C)(3)	9,698.	0.			GENERAL SUPPORT
GOODWILL INDUSTRIES 271 APPLE AVENUE MUSKEGON, MI 49442	38-1357148	501(C)(3)	20,172.	0.			GENERAL SUPPORT
HERCO 1100 3RD ST MUSKEGON, MI 49440		501(C)(3)	15,180.	0.			EMERGENCY SHELTER
HOPE NETWORK P.O BOX 890, 3075 ORCHARD VISTA DRI GRAND RAPIDS, MI 49456	38-3323617	501(C)(3)	13,000.	0.			GENERAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOPE PROJECT 1887 HOLTON RD NORTH MUSKEGON, MI 49445	35-2270341	501(C)(3)	18,000.	0.			GENERAL SUPPORT
LEGAL AID OF WESTERN MICHIGAN 450 MORRIS, SUITE 202 MUSKEGON, MI 49440	38-2156874	501(C)(3)	58,600.	0.			GENERAL SUPPORT
LOVE, INC. 2735 EAST APPLE AVENUE - SUITE A MUSKEGON, MI 49442	38-2450507	501(C)(3)	15,000.	0.			GENERAL SUPPORT
MEDIATION & RESTORATIVE SERVICES 27 EAST CLAY AVENUE MUSKEGON, MI 49442	38-3214950	501(C)(3)	48,198.	0.			BARJ PROGRAM AND GENERAL SUPPORT
MICHIGAN WORKS! WEST CENTRAL 14330 NORTHLAND DRIVE BIG RAPIDS, MI 49307	38-2217024	501(C)(3)	17,500.	0.			MI CAREERQUEST 2021 & SUMMER YOUTH PROGRAM
MISSION FOR AREA PEOPLE 2500 JEFFERSON STREET MUSKEGON HEIGHTS, MI 49444	38-3220964	501(C)(3)	105,369.	0.			EMERGENCY NEEDS FUNDING, SHELTER FOR THE HOMELESS, GENERAL SUPPORT
OCEANA COLLEGE ACCESS NETWORK 200 N WASHINGTON SQUARE SUITE 420 LANSING, MI 48933	36-4619621	501(C)(3)	4,500.	0.			GENERAL SUPPORT
ORCHARD VIEW SCHOOL 35 S SHERIDAN DR MUSKEGON, MI 49441	38-2529687	501(C)(3)	22,500.	0.			GENERAL SUPPORT
PATHFINDERS 2500 JEFFERSON ST MUSKEGON, MI 49444	45-2445595	501(C)(3)	25,000.	0.			GENERAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PIONEER RESOURCES 601 TERRACE ST - SUITE 100 MUSKEGON, MI 49440	38-1367329	501(C)(3)	7,000.	0.			COVID-19 GRANT
READ MUSKEGON PO BOX 1312 MUSKEGON, MI 49443	41-2176728	501(C)(3)	29,998.	0.			GENERAL SUPPORT
SALVATION ARMY PO BOX 1116 MUSKEGON, MI 49443	38-1359297	501(C)(3)	21,246.	0.			GENERAL SUPPORT
TRUE NORTH COMMUNITY SERVICES 6308 S WARNER AVE FREMONT, MI 49412	38-6158533	501(C)(3)	16,280.	0.			GENERAL SUPPORT
UNITED WAY OF MASON COUNTY - OCEANA-NEWAYGO 211 - 108 SW RATH AVE - LUDINGTON, MI 49431	38-2943115	501(C)(3)	9,062.	0.			GENERAL SUPPORT
VOLUNTEER FOR DENTAL 31 E CLAY AVE MUSKEGON, MI 49442	83-1299804	501(C)(3)	12,498.	0.			GENERAL SUPPORT
WHITE LAKE COMMUNITY EDUCATION 541 E SLOCUM DR WHITEHALL, MI 49441	38-6002973	501(C)(3)	12,195.	0.			LIGHTS ON AFTER SCHOOL PROGRAM
WHITE LAKE COMMUNITY EDUCATION 541 E SLOCUM DR WHITEHALL, MI 49441	38-6002973	501(C)(3)	24,000.	0.			GENERAL SUPPORT
YOUTH SOLUTIONS 330 W MAIN ST BENTON HARBOR, MI 49022	82-1416934	501(C)(3)	26,000.	0.			JMG - SCHOLARSHIP MONEY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FRESH COAST ALLIANCE 1190 EAST APPLE AVE. MUSKEGON, MI 49442	46-1973615	501(C)(3)	15,998.	0.			RESPONSE GRANT FUNDS AND GENERAL SUPPORT
HELPING EVERY LIVING PERSON SURVIVE - 717 BRIDGEVIEW BAY LN - MUSKEGON, MI 49441		501(C)(3)	4,998.	0.			GENERAL SUPPORT
HGA NONPROFIT HOMES INC. 917 WEST NORTON AVENUE MUSKEGON, MI 49441	38-2310386	501(C)(3)	4,000.	0.			COVID-19 GRANT
LAKE HAWKS IN FLIGHT FOUNDATION INC - 95 W BROADWAY - MUSKEGON HEIGHTS, MI 49444	47-1637526	501(C)(3)	4,000.	0.			COVID-19 GRANT
LAKESHORE REGIONAL COMMUNITY DEVELOPMENT CORP - 4821 RAMBLING CREEK DR - MUSKEGON, MI 49441	83-2414416	501(C)(3)	8,748.	0.			GENERAL SUPPORT
NEWAYGO COUNTY COMPASSION HOME 20 S. STEWART AVE FREMONT, MI 49412	46-3838415	501(C)(3)	7,230.	0.			GENERAL SUPPORT
NEWAYGO COUNTY PREVENTION OF CHILD ABUSE & NEGLECT - 601 N EVERGREEN DR - WHITE CLOUD, MI 49349	38-2577323	501(C)(3)	914.	0.			GENERAL SUPPORT
NEWAYGO COUNTY RESA 4747 WEST 48TH ST. FREMONT, MI 49412	38-1717623	501(C)(3)	12,890.	0.			GENERAL SUPPORT & IL PROGRAM
OCEANA COUNTY HOUSING COMMISSION 920 SOUTH STATE ST. HART, MI 49420	45-3576131	501(C)(3)	5,200.	0.			GENERAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PROJECT 7:14 REVIVAL OUTREACH 431 EAST LAKETON AVENUE MUSKEGON, MI 49442	80-2711395	501(C)(3)	5,000.	0.			COVID-19 GRANT
STAIRCASE YOUTH SERVICES 920 E TINKHAM AVE LUDINGTON, MI 49431	38-2709547	501(C)(3)	2,652.	0.			GENERAL SUPPORT
STEP UP PO BOX 1626 MUSKEGON, MI 49443	32-0469895	501(C)(3)	6,252.	0.			GENERAL SUPPORT
THE ARC MUSKEGON 601 TERRACE ST - SUITE 100 MUSKEGON, MI 49440	38-1586705	501(C)(3)	19,998.	0.			GENERAL SUPPORT
YMCA MUSKEGON 1115 3RD ST MUSKEGON, MI 49441	38-2000172	501(C)(3)	7,500.	0.			GENERAL SUPPORT

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

UNITED WAY OF THE LAKESHORE

Employer identification number

38-1426895

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

10,000 MORE WORKING FAMILIES MEETING THEIR BASIC NEEDS BY 2025.

FORM 990, PART VI, SECTION A, LINE 6:

ALL DONORS TO UNITED WAY OF THE LAKESHORE ARE CONSIDERED MEMBERS.

FORM 990, PART VI, SECTION A, LINE 7A:

BOARD MEMBERS ARE ELECTED AT THE ANNUAL MEETING BY MEMBERS OF THE
ORGANIZATION.

FORM 990, PART VI, SECTION A, LINE 7B:

CHANGES TO BOARD MEMBERS AND CHANGES TO BY-LAWS ARE SUBJECT TO APPROVAL BY
MEMBERS.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THE COMPLETED 990 IS E-MAILED TO ALL OF THE BOARD MEMBERS FOR
REVIEW PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

IN MAY OF EACH CALENDAR YEAR ALL BOARD MEMBERS AND KEY EMPLOYEES ARE
REQUIRED TO COMPLETE A CODE OF ETHICS STATEMENT. THE STATEMENTS FOR THE
BOARD MEMBERS ARE REVIEWED BY THE BOARD CHAIRMAN, AND EMPLOYEE STATEMENTS
ARE REVIEWED BY THE CHIEF EXECUTIVE FOR CONFLICTS OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

ALL COMPENSATION FOR THE ORGANIZATION'S EMPLOYEES ARE REVIEWED BY THE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Name of the organization

UNITED WAY OF THE LAKESHORE

Employer identification number

38-1426895

PERSONNEL COMMITTEE. THE CEO'S COMPENSATION IS REVIEWED AND APPROVED BY THE BOARD. COMPENSATION FOR THE KEY EMPLOYEES ARE REVIEWED AND APPROVED BY THE CEO.

FORM 990, PART VI, SECTION C, LINE 18:

FORM 990 IS POSTED ELECTRONICALLY TO THE ORGANIZATION'S WEBSITE FOR PUBLIC INSPECTION.

FORM 990, PART VI, SECTION C, LINE 19:

UNITED WAY CURRENTLY MAKES GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. AUDITED FINANCIAL STATEMENTS AND FORM 990 ARE MADE AVAILABLE ON ITS WEBSITE.

PART XII, LINE 2(C)

THE UNITED WAY FINANCE COMMITTEE, MADE UP OF SEVERAL MEMBERS OF THE BOARD OF DIRECTORS, ALSO SERVES AS THE AUDIT COMMITTEE AND REVIEWS THE RESULTS OF THE ANNUAL AUDIT WITH THE INDEPENDENT AUDITORS.