Uniting to inspire **change** and build **thriving communities**.

**10,000 more working families meet their basic needs by 2025**

- **Education**
  - Building an educated workforce.
  - School Readiness
  - On Track Math & Reading
  - Career Awareness
  - On Time Graduation
  - Post High School Success

- **Income**
  - People have long-term self-sufficiency.
  - Stable Employment
  - Established Savings
  - Housing Stability
  - Manageable Expenses
    - Childcare, Transportation, Emergency Loans

- **Health**
  - Healthy & safe individuals & families.
  - Kids Have a Healthy Start
  - Access to Care & Counseling
  - Safe & Caring Home & Community
  - Good Nutrition & Active Lifestyle
  - Avoid Risky Behaviors

**Community & Volunteer Engagement**
- **Public Policy**
- **Collaborative Partnerships**

**Community Investment**
- **Inclusion**

**Donor Relationships**
- **Resource Generation**
### Helping ALICE: Community Impact Dollars & Partnerships at Work

#### EDUCATION
**Building an Educated Workforce**
- **School Readiness**
  - Pre-K Literacy Tutors - Hope Network (M)
  - Dolly Parton’s Imagination Library (M, O)
- **On Track Math & Reading**
  - Lights On After School (M)
  - K-3 Literacy Tutors - Hope Network (M)
  - 55+ Literacy Tutors - RSVP (M, O)
  - Foster Grandparents - Catholic Charities (M, N)
  - Family Literacy - Read Muskegon (M)
  - Great Start to Quality Math in the Mail - Arbor Circle (N)
- **Career Awareness**
  - Youth Employment Training - MI Works (M, N, O)
- **Graduation**
  - Advocacy & Outreach - ARC (M)
  - Youth Mentors - Big Brothers Big Sisters (M, N, O)
  - Leadership Dev. - Girl & Boy Scouts (M, N, O)
- **Post High School Success**
  - College Access - Oceana CAN (O)

#### INCOME STABILITY
**Instilling Long-term Self-Sufficiency**
- **Stable Employment & Increasing Wage**
  - Success Coach - Employer Resource Network (M)
  - **Established Savings**
  - MoneyWorks & VITA - Goodwill (M, N, O)
  - Quality Learning Initiative - Arbor Circle (M)
- **Housing Stability**
  - Safe Shelter, & Housing First - Every Woman’s Place (M)
  - Housing First Program - Community enCompass (M)
  - Rent, Utilities, Food - Salvation Army (M)
  - Rent the Right Way - Muskegon Oceana Affordable Housing Initiative (M, O)
- **Manageable Expenses**
  - Food, Shelter, Utilities, Transportation - Mission for Area People (M)
  - Transportation Vouchers - Disability Network (N)
  - Financial Literacy - Love, INC (M, N)
  - Wheels 2 Work - Goodwill (M, N, O)
- **Benefit Access**
  - Resource Connection - CALL 2-1-1 (M) & Heart of West Michigan United Way 2-1-1 (N, O)
  - Disaster Relief - Red Cross (M, N)
  - Mobile Food Pantries - Collaborative (M, N, O)
  - Emergency Food & Shelter - Collaborative (M, N, O)
  - Armed Forces Assistance - Red Cross (N)
- **Addressing the Needs of Low Income, Employed Residents of Oceana County**
  - El Centro Hispano de Oceana (O)

#### HEALTH
**Ensuring Healthy & Safe Individuals & Families**
- **Good Nutrition & Active Lifestyle**
  - Ride United (M, O)
  - 1 in 21 Healthy Muskegon - Collaborative (M)
  - Healthy Eating - Empowerment Network (N)
  - Nutrition; & Infant Seats programs - Prevention Child Abuse & Neglect (N)
  - Volunteer for Dental - Access Health (M)
- **Safe & Caring Home & Community**
  - Balanced & Restorative Justice; & Family Mediation programs - M&RS (M, O)
  - CASA; Advocacy; & Prevention - Child Abuse Council (M)
  - Senior Companion - Catholic Charities (M, N)
  - Domestic Violence Intervention - Legal Aid (M, N, O); & COVE (O)
- **Access to Care & Counseling**
  - Behavioral Health Services - Catholic Charities (M)
  - Counseling - Arbor Circle (N)
  - Services to Armed Forces - Red Cross (N)
  - Hearing - Assn. for Blind & Visually Impair. (N)
- **Kids Have a Healthy Start**
  - Healthy Families; & Teen Parenting programs - Catholic Charities (M, O)
  - Smoking Prevention - Mercy Health (M)

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**Investment Communities:**
- **M = Muskegon County**
- **N = Newaygo County**
- **O = Oceana County**

**Other Impact Work:**
- Volunteering
- Advocacy
- Labor Engagement
- Collaboration
- Donor Designated Donations